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Cover: The 2013 Superior Court Bench Photo on the steps of the Old Courthouse in Phoenix.
Since 1985, the first week of May has been designated by the United States Congress as Public Service Recognition Week (PSRW). PSRW is a time to honor the men and women who serve our nation as federal, state, county and local government employees. As employees of the Judicial Branch, we are all Public Servants. It is important that we each recognize that all of the work we do every day goes to serve the public by ensuring justice is available to all.

I would like to take this opportunity to thank you for all you do for the Courts and the citizens of Maricopa County. It is truly incredible to witness the hard work and contributions that occur on a daily basis. Presiding Judge Norman Davis and I realize these last several years without raises or increased compensation have been trying for you, and we want you to know that your hard work does not go unnoticed. We are truly proud to serve alongside you.

Coinciding with the designation of PSRW was County Manager Tom Manos’ announcement that FY2014 is the “Year of the Employee.” Over the last several years, much attention has been placed on addressing the facility infrastructure of the County, investing in such capital projects as the South Court Tower. While these initiatives have great long-term benefits, they have also left little monies to address issues such as employee compensation. Therefore, in the Year of the Employee, Maricopa County will take a three-pronged approach to refocusing on its employees the following ways:

- **Employee compensation:** I am pleased to announce the Board of Supervisors adopted a tentative FY2014 budget on May 20th, 2013, which included approximately $58 million to address compensation issues countywide.

- **Employee wellness:** the recent biometric survey indicated that about 70% of employees are affected by hypertension or obesity. Ensuring employees have the tools and resources to take charge of their health will be foremost.

- **Career advancement:** expansion of the tuition reimbursement policy as a means of laying the foundation for career and succession planning, as well as employee retention.

The implementation details of these three measures are not yet finalized, but I’m excited to report that they are underway. We will continue to provide more information in the weeks to come. Most importantly, thanks again for your continued public service that makes our community a great place to live.
Employee Anniversaries

5 Years
Brett Popilek, Bailiff, Amanda Peterson, Adult Probation officer

10 Years
Thomas Kaipio, Court Commissioner
Sammye Collins, Judicial Specialist
Larry Grant, Superior Court Judge
Autumn Freeman, Surveillance Officer
Barbara Goree, Surveillance Officer
Stephanie Spencer, Surveillance Officer
Rachel Carreras, Judicial Assistant
Sharon Kauffman, Judicial Clerk Senior
Jacqueline Salaiz, Juvenile Detention Officer Supervisor
Laura Kloos, Judicial Clerk Lead

15 Years
Susan Hipolito, Judicial Clerk Lead
Karen Signorile, Finance/Business Analyst
Tayna Keith, Juvenile Probation Officer
Judith Stein, Judicial Assistant
Arni Cook, Adult Probation Officer
Leslie Strombeck, Judicial Assistant
Mary Beck, Adult Probation Officer
Juanita Bermudez, Judicial Clerk Associate
Paula Krasselt, Counseling Supervisor
Eileen Willett, Superior Court Judge

20 Years
Janell Rose, Court Reporter,
Cecilia Baca, Juvenile Detention Officer
Kimberly Bane, Juvenile Probation officer

25 Years
Kimberely Kelly, Judicial Clerk Supervisor
John Ditsworth, Superior Court Judge
Susan Armstrong, Law Librarian
Lynn Cronin, Court Reporter
Linda Ettari, Finance Manager

Judge Named Outstanding Jurist Award Recipient

The State Bar of Arizona selected Judge Robert Gottsfield as its James A. Walsh Outstanding Jurist Award recipient.

Judge Gottsfield will receive the award on Friday, June 21 at the State Bar of Arizona Luncheon at the Arizona Biltmore.

The James A. Walsh Outstanding Jurist Award is presented to the judge whose career exemplifies the highest standards of judicial conduct for integrity and independence; who is knowledgeable of the law and faithful to it; who is unswayed by partisan interests, public clamor or fear of criticism; who is patient, dignified and courteous to all who appear before him; and who endeavors to improve the administration of justice and public understanding of, and respect for, the role of law in our society.

Headline News After Dark Live From CityScape

Headline News After Dark transformed Downtown Phoenix CityScape into a television studio during the State v. Jodi Arias trial. The set included a jury box, production equipment and televisions with a speaker system that aired coverage of the trial.
Meet the People Behind iCISng

Submitted by Kelly Lusk

In May, iCISng technical teams were established to provide concurrent project paths on key functional areas as described below. The team members have shared a glimpse into their lives to go along with the attached pictures.

Team One - Works on the Judicial Calendars, including Judicial courtroom processes for IA Summons and additional Criminal calendars/hearing types.

**Letty Butner** (Project Manager/Business Analyst) - She has been with CTS for two years after serving as a manager at ASU and Intel for more than 10 years. Her specialization is in Human Factors Engineering. In her free time, she enjoys reading.

**Brian O’Dell** (Lead Programmer) - He started programming in high school, mostly with Pascal, now he almost exclusively programs in web platforms.

**Nate Kilzer** (Programmer) – He has more than 15 years of professional programming/IT experience. He enjoys a plan-free lifestyle doing whatever interesting activity is suggested by friends or family.

**Kimberly McDonald** (Programmer) – She’s been an IT Professional for more than 17 years and recently joined the CTS team. She loves to shoot pool, sing and spend time with her family.

**Robert Lyons** (Programmer) – He has been an IT Professional for five years. He enjoys working with jQuery, C# and MVC frameworks. He also enjoys working on his cars, playing the bass guitar and video games.

**Ginger Hopper** (Quality Assurance) - She has been in IT since she was old enough to work. She is originally from the South, and she states she has finally found her dream job of pointing out what is wrong with everything. Her mottos to live by are: ‘I’d rather be at the beach’ and ‘I want my cats life’.

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Meet the People Behind iCISng - Continued

**Team Two** focuses on the Case view, converting existing iCIS functionality to a case-centric navigation model.

*Stephanie Valenzuela (Project Manager/Business Analyst)* – She was a judicial assistant prior to joining CTS. Halloween is her favorite holiday, and she loves spending time with her one-year-old grandson Henry.

*Kevin Hooper (Lead Programmer)* - He recently joined CTS to work on the fun, new technology. In his spare time, he likes mountain biking, and his favorite programming language is C#.

*Shane Monroe (Programmer)* - He recently joined CTS for a change of scenery. He is from Spokane, Washington, and he likes martial arts in his spare time.

*Linna Guo (Programmer)* – She is excited to be part of the iCISng project. She is originally from JianSu Province, China. In her spare time, she enjoys dance and tennis.

*Brent Blaylock (Programmer)* – He’s from Spokane, Washington. His favorite programming language is Blitz Basic, and he teaches martial arts.

*Barbara Todd (Quality Assurance)* – She joined Court Technology Services for new opportunities. She is from Chicago, and she enjoys camping and family time.

**Team Three** is focused on creating new processes to improve overall court efficiency and accuracy.

*Greg Stoner (Project Manager)* – He recently joined CTS with his efforts focusing on sentencing automation and completion of the ePTR function. He has worked, in various roles, on case management systems since 2008. He says he has the largest collection of Idaho famous people trading cards.

*Marc Nechtman (Business Analyst)* - He enthusiastically joined the iCISng project this year and shared that his first bicycle was a Schwinn with yellow sport rims. Also, he was born on a warm, sunny day in June.

*Clay Proulx (Lead Programmer)* - Prior to joining CTS, he spent seven years with the Clerk of the Superior Court. He was part of a team developing electronic discovery solutions tailored for private case management systems. He enjoys hiking, and sharing/trading movie quotes in the hallway.

*Jason Smink (Programmer)* – He joins the team with more than 15 years experience specializing in Microsoft technologies. He loves to travel and play golf.

*Candy Terry (Quality Assurance)* – She is from Seligman, Arizona, and she came to CTS to work on iCISng. Also, she saw Elvis Presley twice.

There are also Cross Team and Project Members including:

*Diana Hegyi (Project Business Team)* – She has worked mostly in court operations/special projects for more than 10 years. She has worked with the iCISng team for about two years, and this project is important to her because she likes efficient processes.

*Steve Stilwell (Project Chief)* – He worked for Juvenile Court for 11 years before going to law school. In law school, he continued to work as a programmer for the courts in Arizona as well as several other states as an outside consultant. For the past eight years, he has focused his consulting time on our court.

*Kathy Guy (Project jack of all trades)* – She started her career with the court system in 1979 as a Justice Court Clerk before moving on to Criminal Court Administration. She retired in 2009, and she is thrilled to be able to return to the Court System for the opportunity to work on the iCISng project with such enthusiastic and dedicated individuals.

*Letty Butner (Project Director)* - She enjoys reading in her free time.

*Barbarajo Hardge (Development Manager)* - She has worked at Maricopa County since 1997. She shared her big loves are her hounds and her two grandchildren, which are both keeping her young at-heart.

*Sean Palmer (Database Administrator)* – He recently adopted a cocker spaniel named Onyx. He moved to Arizona in 2006, and he has worked as a Database Administrator for more than 13 years using every version of Microsoft SQL Server since 6.5.

*Michael Albers (Database Administrator)* – He has more than 10 years experience in SQL and .NET development and provides production support to team members.

*Jack Slowinski (Report Manager)* - He is an expert T-SQL programmer by trade, high level data architect by profession and natural debugger by birth.

*Vio Vrancea (Report Programmer)* – He joined the CTS reports and database group in 2006. He has used programming languages including T-SQL, C# and rdl, and he utilizes Crystal Reports and/or Reporting Services (SSRS) to get the relevant data out of iCIS.

*Kelly Lusk (IT Trainer)* - She has been with CTS for the last two years and recently completed her Master’s in Education. She enjoys educating through telling, showing, doing and reviewing. She’s a second generation Phoenician!

ALL CTS employees provide instrumental support for iCISng efforts. Unfortunately, we don’t have room for all their pictures and biographies.
Superior Court hosted a group of 7th graders from the Arizona School for the Arts for a Law Day event. The students participated in discussions about Law Day; and conducted a mock trial in which the Harry Potter character Severus Snape was charged with the murder of Albus Dumbledore. Students serving as jurors were unable to reach a verdict, causing a mistrial. Later that afternoon, the students posed with Superior Court Judges on the Old Courthouse steps for a photo. Law Day 2013 fell on the same day as the Annual Bench Photo.

A crowd gathers outside the Old Courthouse in 1932 for the Winnie Ruth Judd Outside the South Court Tower following the announcement of the State v. Jodi Arias verdict.