

# Judicial Branch News

Judicial Branch of Arizona in Maricopa County

## Judicial Rotations 2012: Trading Spaces



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## Judicial Branch News

The *Judicial Branch News* is an online newsletter published by the Media Relations Department.

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## Superior Court's 2012 NACo Achievement Award Winners



Norman Davis

Superior Court's innovative programs continue to garner national recognition. As in years past, the National Association of Counties (NACo) declared several of Superior Court's programs to be winners, recognizing that each effectively contributes to and enhances county government. In 2010, NACo's noncompetitive awards program recognized 12 Superior Court projects; in 2011, NACo recognized six Superior Court and two Justice Court programs; and in 2012 another half dozen have been recognized – three from the Adult Probation Department (APD) and three from Juvenile Court:

### **Field Probation Officer Performance Evaluation**

APD managers defined goals and criteria for performance evaluations; developed a measurement tool and supporting tools & activities directed to the desired results. In addition to improving the evaluation process, the program supported department outcomes with 80% of probationers completing probation successfully in 2011.

### **The Legacy Project: A Collaborative Approach to Reducing Recidivism**

In collaboration with the Arizona Department of Corrections, APD developed a supervision model to address the high crime and high criminal justice expenditures in South Phoenix, aligning probation and parole supervision strategies. Efforts included providing staff training on evidence-based practices and utilizing community stakeholders and resources to provide support and services to offenders transitioning into the community, improving the successful completion rate.

### **Project SAFE: Improving Outcomes of Transferred Juveniles on Adult Probation**

APD's Project SAFE (Swift Accountable Fair Enforcement) focuses on drug and alcohol-related behaviors of probationers and provides a consistent, incremental approach to consequences.

### **In-House Restoration Education Program**

Juvenile Court's restoration education program, which educates juveniles to ensure understanding of the court process, has been revised to engage juveniles in the process and to provide the statutorily-mandated education in a cost-effective manner.

### **CASA Peer Coordinator Program**

Building on the talents of experienced volunteers in lean budget times, the *Expand CASA! Pilot Program* introduced a mid-manager level of volunteer. The program allows our CASA volunteers to create meaningful relationships with their peers, provides our experienced volunteers an opportunity for meaningful growth, and permits paid staff to focus on administrative tasks.

### **CASA Website**

Volunteers, staff and stakeholders each have unique needs in connection with information about the CASA program. CASA developed a web-based delivery program for each group decreasing the amount of time – and staff – and paper – required to convey needed information.

Adding to the Court's credibility, especially in tight budget times, each demonstrates the Court's commitment to continuously seeking to better its processes and delivery of services.

Congratulations to all who submitted entries, as well as to the half dozen projects - and their sponsors and creators - that won. These initiatives reflect positively on the Court and its local community as a whole, which reap the benefit of the creativity, purpose and excellence demonstrated by each program.

## Judges

Judge Rotating	Calendar Effective Date	Calendar	
		Current	New
Aceto, Mark for John Ditsworth	6/25/2012	JUJ16	CVJ21
Beene, James for Mark Aceto	6/25/2012	DRJ12	JUJ16
Brnovich, Susan Scott McCoy	6/25/2012	CRJ17	DRJ10
Chavez, Harriett for Lisa Flores	6/25/2012	NEJ03	CRJ14
Contes, Connie for Chris Coury	6/25/2012	CRJ20	JUJ02
Coury, Chris David Talamante	6/25/2012	JUJ02	DRJ24
Ditsworth, John for Kristin Hoffman	6/25/2012	CVJ21	CRJ25
Flores, Lisa Eileen Willett	6/25/2012	CRJ23	CVJ08
Gass, David Connie Contes	6/25/2012	DRJ22	CRJ06
Gentry-Lewis, Jo Lynn for Cari Harrison	6/25/2012	JUJ04	CRJ12
Gordon, Michael* for Linda Miles	6/25/2012	DRJ14	CVJ03
Harrison, Cari for Jo Lyn Gentry-Lewis	6/25/2012	CRJ12	JUJ04
Hegyi, Hugh for Joseph Welty	6/25/2012	CVJ17	CRJ04
Hicks, Bethany for David Gass	6/25/2012	JUJ07	DRJ22
Hoffman, Kristin for Michael Gordan	6/25/2012	CRJ08	DRJ14
McCoy, Scott Randy Warner	6/25/2012	DRJ10	CRJ05
McMurdie, Paul for James Beene	6/25/2012	SAJ04	DRJ12
Miles, Linda for Behthany Hicks	6/25/2012	CVJ03	JUJ07
Padilla, Jose* for Harriet Chavez	6/25/2012	NWJ04	NWJ03
Potts, Karen for Susan Brnovich	6/25/2012	CVJ22	CRJ07
Talamante, David for Karen Potts	6/25/2012	DRJ24	CVJ22
Warner, Randy for Hugh Hegyi	6/25/2012	CRJ05	CVJ17
Willett, Eileen^ for Jose Padilla	6/25/2012	CVJ08	NWJ04
Bailey, Cynthia* for Lisa Flores	6/25/2012	CRJ14	CRJ23
Kreamer, Joseph* for Kristin Hoffman	6/25/2012	CRJ25	CRJ08
Welty, Joseph* for Paul McMurdie	6/25/2012	CRJ06	SAJ04
Cohen, Bruce* for Susan Brnovich	6/25/2012	CRJ04	CRJ17
Brain, Mark for Mark Brain	6/25/2012	CVJ19	CVJ19
McClennan, Crane for Crane McClennan	TBD	No Change	
Cunanan, David Linda Akers, (ret.)	7/2/1012	PCC03	CVJ20
McNally, Colleen for Colleen McNally	6/25/2012	No Change	

## Commissioners

Commissioner Rotating	Calendar Effective Date	Calendar	
		Current	New
Abe, Alysson for Susan White	6/25/2012	SEC03	IA
Barth, Mike for Mike Barth	TBD	No Change	
Brame, Veronica for Alysson Abe	6/25/2012	ASH01, MHC01	SEC03
Clarke, Terri for Monica Garfinkel	6/25/2012	JUC05D	IA
Fish, Geoff (new) for David Cunanan (Comm)	7/2/2012	none	PCC03
Garfinkel, Monica for Virginia Richter	6/25/2012	IA	CRC07, EDC01, EDCT2
Harris, Myra for Myra Harris	TBD	No Change	
Hartsell, Rodger for Rodger Hartsell	6/25/2012	No Change	
Holding, Steve for Mena Mendez	6/25/2012	CRC08, VET02, MHC02, PCC04, PMH02	NEC01
Kaipio, Thomas for Thomas Kaipio	7/18/2012	No Change	
Mendez, Mina for Terri Clarke	6/25/2012	NEC01	JUC05D
Morrow, Jim for Jim Morrow	TBD	No Change	
Richter, Virginia for Barbara Spencer	6/25/2012	EDC01, EDCT2, CRC07	CMC04, CRC01, CRC09
Sinclair, Joan for Joan Sinclair	6/25/2012	No Change	
Spencer, Barbara for Steve Holding	6/25/2012	CMC04, CRC01, CRC09	CRC08, VET02, MHC02, PCC04, PMH02
Vatz, Ben for Ben Vatz	TBD	No Change	
White, Susan for Veronica Brame	6/25/2012	IA	ASH01, MHC01

# Juvenile Probation Employees of the Year

## Tom Collier, Employee of the Year

Tom Collier provided administrative support for the Detention Services Bureau Deputy Chief. He is the primary go-to-person when something needs to be done. His contributions extend across all departments, and he is a reliable asset to all co-workers.

## Amanda Keilty, Detention Officer of the Year

Detention Officer Amanda Keilty was instrumental in making improvements to the detention school schedule. She has been willing to learn new responsibilities and volunteer for extra duties. She makes herself available to the needs of staff, youth and detention.

## Diane Bishop, Probation Officer of the Year

Diane Bishop is assigned to a Compliance Monitoring Caseload (CMC) and conducts her duties in an exemplary manner. She approaches assignments with enthusiasm, and she is extremely thorough in every aspect of her caseload. She is competent, caring and unrelenting in her objectives to implement terms of probation.

## Michelle Lunn, Supervisor of the Year

Michelle Lunn has been sensational in her role as a mentor to new supervisors. She is extremely knowledgeable about all aspects of probation. She takes the time to explain things and talks through problems and situations.

Submitted by Frank Groenewold  
Juvenile Probation

## Human Resources Briefs

### Tracy Randall Promoted

Tracy Randall was promoted to the position of Administrative Supervisor for Judicial Branch Human Resources. In her new position, she will supervise employees responsible for payroll, employee records and in-processing of new hires.

Prior to coming to the Court, she was an assistant manager for the Lowes store in Surprise where she supervised as many as 150 associates. Randall holds an Associate's Degree in Business Administration from Glendale Community College.

### Judicial HR Visits East Valley Institute of Technology

The Judicial Branch Human Resources Department was invited to speak to classes at the East Valley Institute of Technology (EVIT) in Mesa. Gary Bridget, assistant HR Director, spoke to students attending the EVIT Justice Studies program about the type of jobs that exists within the judicial branch.

"I was impressed by the professionalism of the students, and I hope EVIT could serve as a pipeline to help fill some of the court's future entry-level needs," Bridget said.

### Annual Performance Evaluations Due

A reminder that annual performance evaluations are due to Judicial Branch Human Resources by July 27, 2012 for all staff. If you have any questions about how to use the electronic Performance Evaluation form, please contact Tracy Randall at 602-506-6465.

## Judge Ballinger Speaks at Town Hall



Judge Eddward Ballinger was a keynote panelist at a South Mountain youth town hall.

South Mountain WORKS Coalition hosted their 4<sup>th</sup> Annual Youth Town Hall focusing on reducing underage drinking and increasing awareness of underage drinking in the South Mountain area. The event, held at South Mountain Community College, included teachers and students from three Roosevelt School District Schools as well as community leaders.

Judge Eddward Ballinger was one of the key note panelists at this event and addressed 75 youth and 15 community leaders.

The Juvenile Court Community Outreach team provided a resource table with Juvenile Court Community Services Unit brochures and resources for students and community members.

## New Probate Commissioner

Commissioner Geoffrey Fish will start his Probate calendar on June 20.



Geoffrey Fish

Commissioner Fish has been in private practice the last 10 years, and he brings prior experience from the Maricopa County Attorney's Office to the bench.

Commissioner Fish earned an undergraduate degree in Political Science from the University of Arizona and a Juris Doctor from the Whittier College School of Law.

## Swearing in: Two Superior Court Interpreters



Probate Presiding Judge Rosa Mroz swears in Roxanna Patterson and Oliver Renwick as Official Spanish Interpreters during a ceremony in the Old Courthouse.

## Amy Allmon Wins the Jury/Criminal Bake-Off



Left to right - Commissioner Brian Rees, Associate Presiding Criminal Judge Warren Granville, Amy Allmon and Judge Bruce Cohen. Allmon was the winner of the Jury/Criminal Department bake-off in the South Court Tower jury room. Allmon won first place for her brownies. Commissioner Rees, Judge Granville and Judge Cohen judged the event.

# Employee Anniversaries

## 5 Years

**Francisco Bustillo**, Probation Officer  
**Sharon Head**, Management Analyst  
**Jackie Deventer**, Justice System Clerk  
**Masayo Wilbur**, Justice System Clerk  
**Donna Dunholter**, Nurse - Correctional  
**Natasha Kopsie**, Probation Officer  
**Francisco Chairez**, Interpreter  
**Eddie Hernandez**, Security Officer  
**Cass Marovich**, Presentence Screener  
**Michelle Nunez**, Justice System Clerk  
**Meredith Collins**, Detention Officer - Probation  
**Veronica Noelp**, Detention Officer - Probation  
**Joseph Welty**, Superior Court Judge  
**Lisa Ybarra**, Justice System Clerk  
**Cynthia Romero**, Probation Officer  
**Tawney Bland**, Justice System Clerk  
**Rita Schulze**, Bailiff  
**Daisy Hernandez**, Justice System Clerk  
**Rachel Rowland**, Probation Officer

## 10 Years

**Cameil Kimble**, Detention Ofcr Supv - Probation  
**Bertha Lopez**, Probation Officer  
**Deborah Garman**, Probation Officer

## 10 Years

**Adelowo Adeniran**, Probation Officer  
**Sheree Manuelito**, Detention Officer - Probation  
**Shannon Branham**, Justice System Manager  
**Maria Miranda**, Security Officer

## 15 Years

**Melissa White**, Probation Officer  
**Billye Harris**, Detention Officer - Probation  
**David Elston**, Administrative Staff Supv  
**Faith Sawyer**, Justice System Clerk Lead  
**Gustavo Rodriguez**, Justice System Clerk  
**Angelo Maisto**, Probation Officer Supervisor

## 20 Years

**Kathryn Andrysiak**, Nurse Pract/Phys Asst  
**Jeffrey Gallimore**, Surveillance Officer  
**Susan Savoy-Csejthey**, Probation Officer Supervisor  
**Lisa Bauman**, Probation Officer  
**Mark Bergmann**, Probation Officer Supervisor  
**Norma Brasda**, Probation Officer Supervisor  
**Jerome Callahan**, Probation Officer  
**Margaret Francis**, Probation Officer  
**Mark Smalley**, Probation Officer  
**Olga Longoria**, Probation Officer