

# **Maricopa County**

## **Employee Satisfaction Survey**

### **2005-2006**

## Adult Probation

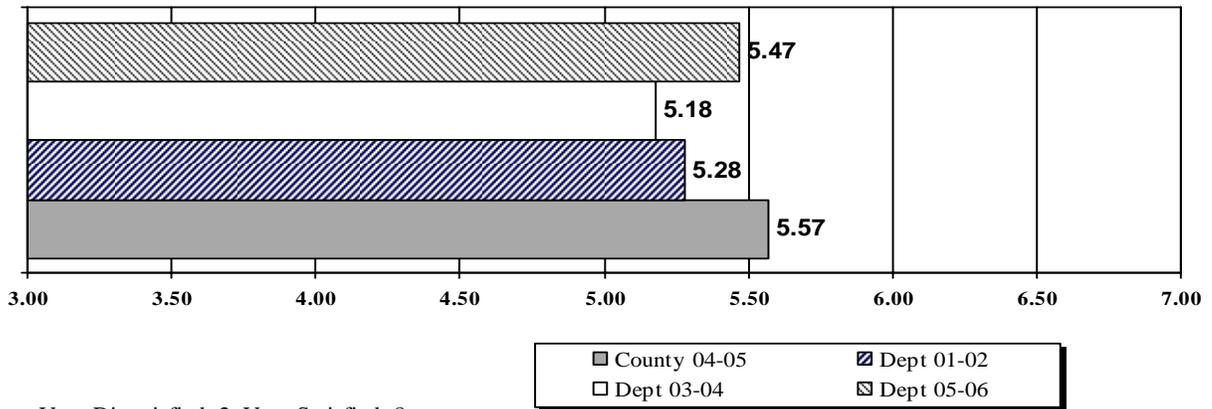


# EMPLOYEE SATISFACTION SURVEY

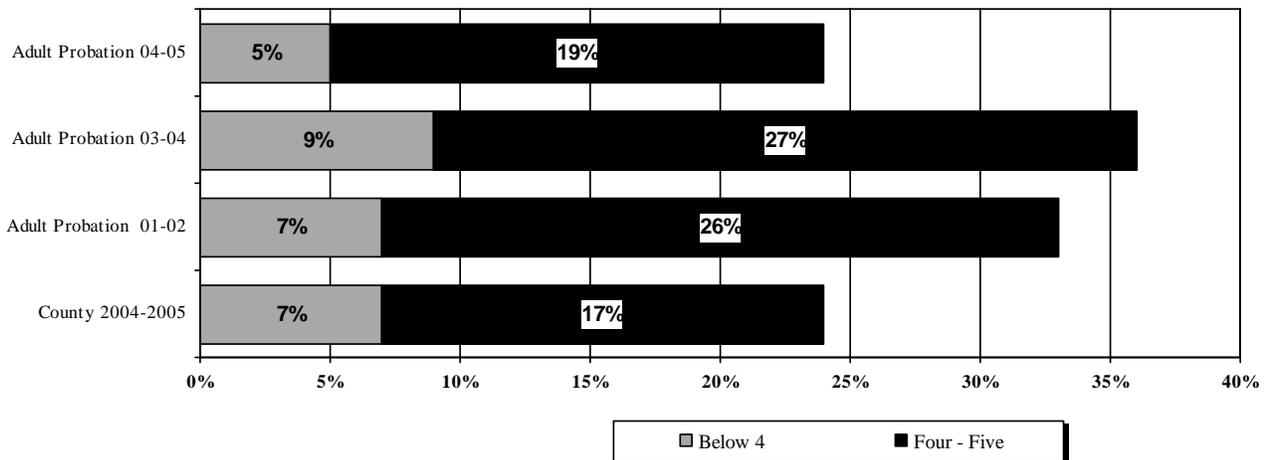
## Graph 1: Overview

### Adult Probation 2005-2006

#### Overall Satisfaction Scores



#### % Employees With Negative Scores



# EMPLOYEE SATISFACTION SURVEY

## Graph 2: Management Practices & Effectiveness/Efficiency Adult Probation 2005-2006



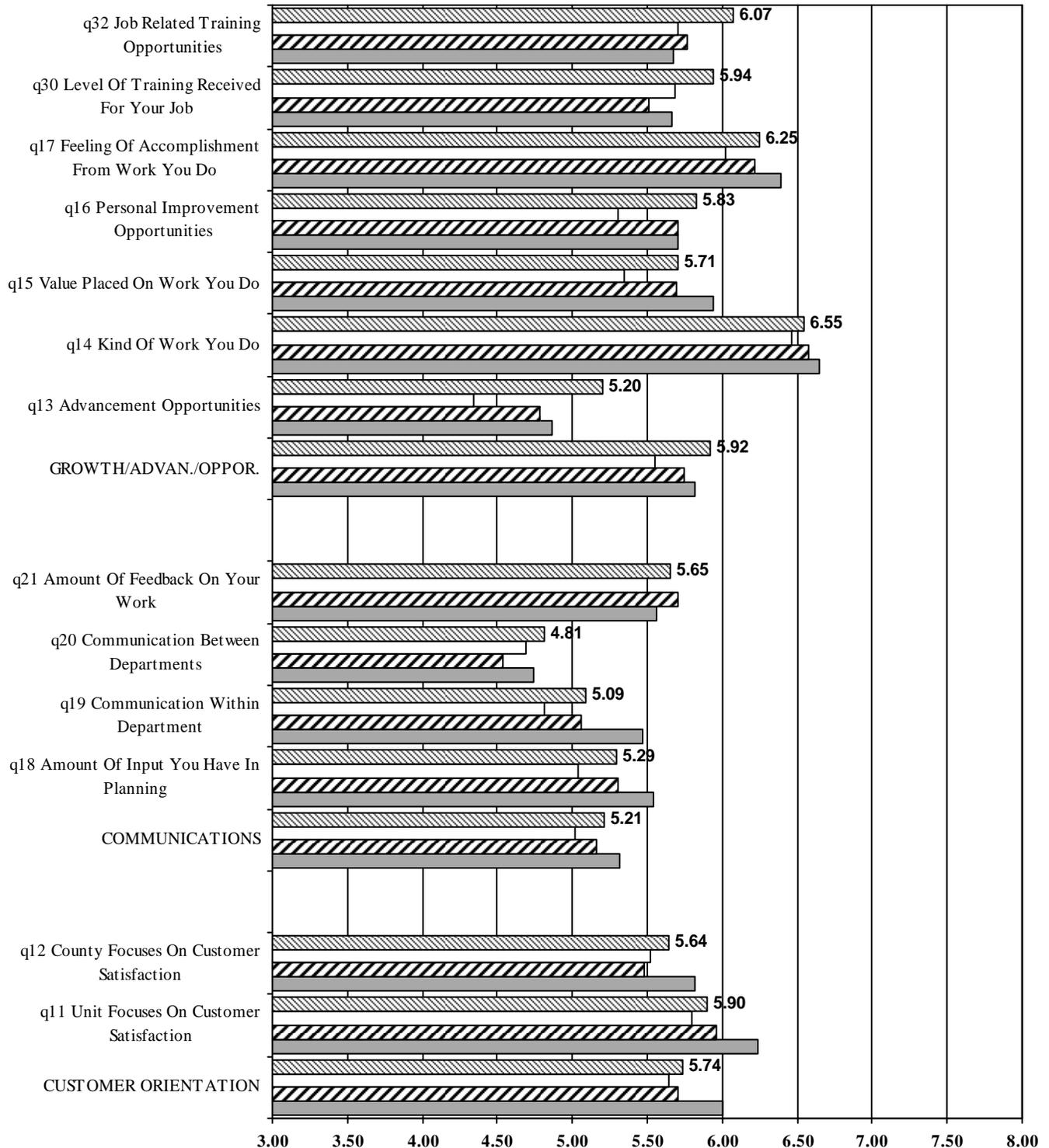
Very Dissatisfied=2, Very Satisfied=8

Scores Above 5=Positive, Below=Negative



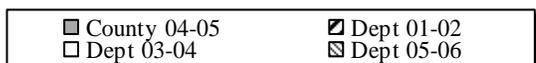
# MARICOPA COUNTY EMPLOYEE SATISFACTION SURVEY

## Graph 3: Opportunities, Communications & Customers Adult Probation 2005-2006



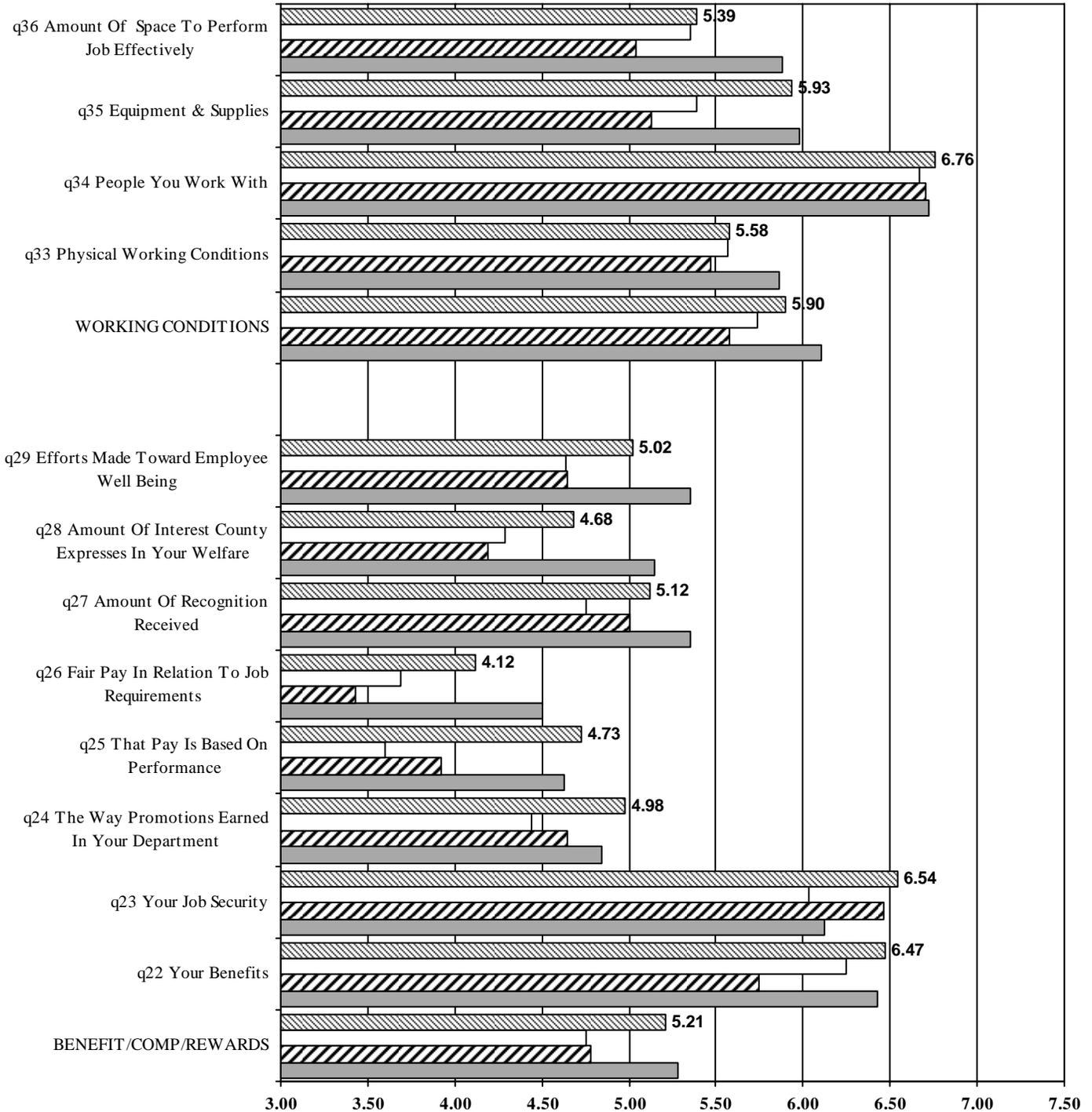
Very Dissatisfied=2, Very Satisfied=8

Scores Above 5=Positive, Below=Negative



# EMPLOYEE SATISFACTION SURVEY

## Graph 4: Conditions & Benefits/Compensation/Rewards Adult Probation 2005-2006



Very Dissatisfied=2, Very Satisfied=8

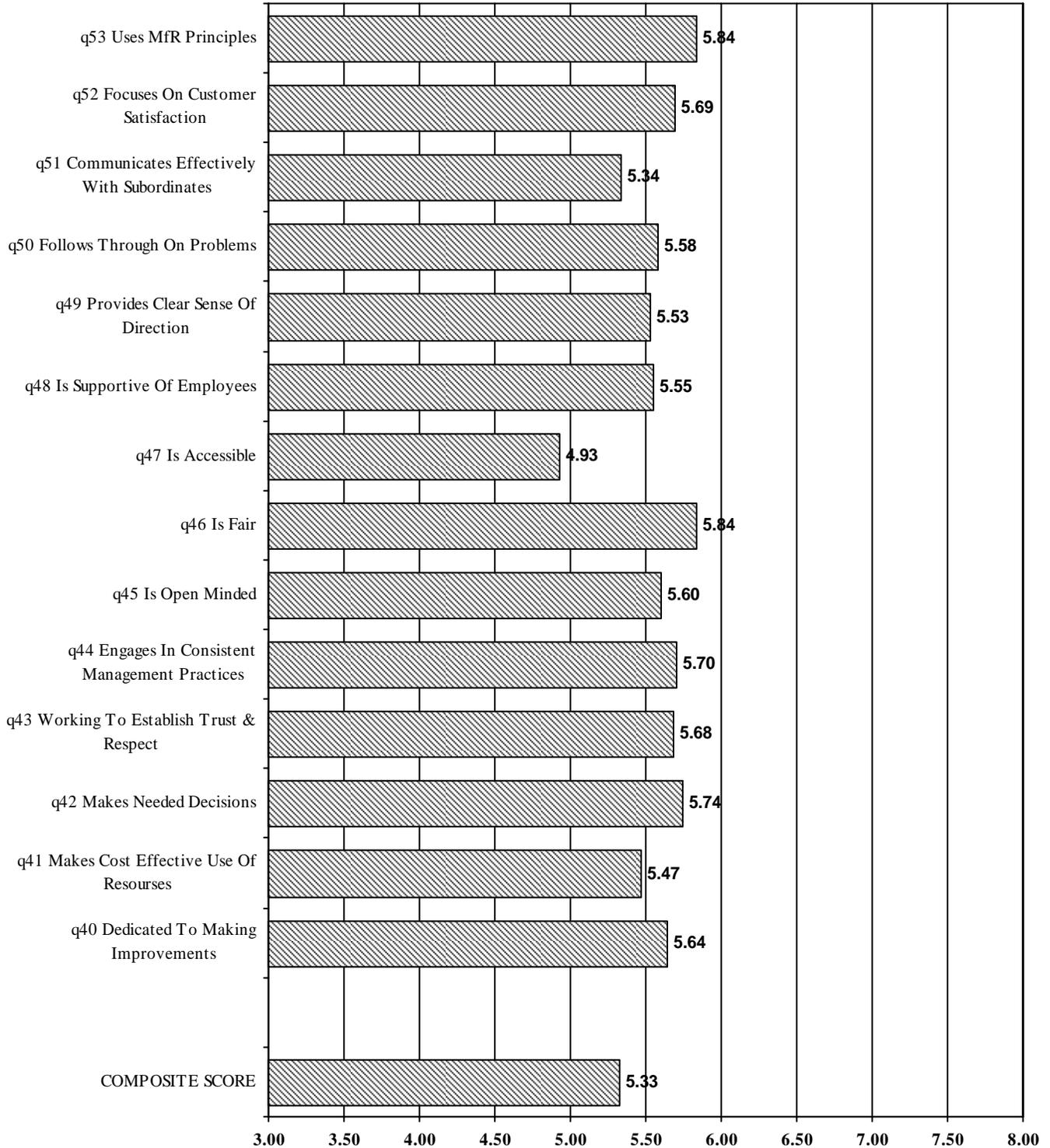
Scores Above 5=Positive, Below=Negative



# EMPLOYEE SATISFACTION SURVEY

Graph 5: Management/Supervision: Marcus Reinkensmeyer, Trial Court Administrator

## Adult Probation 2005-2006



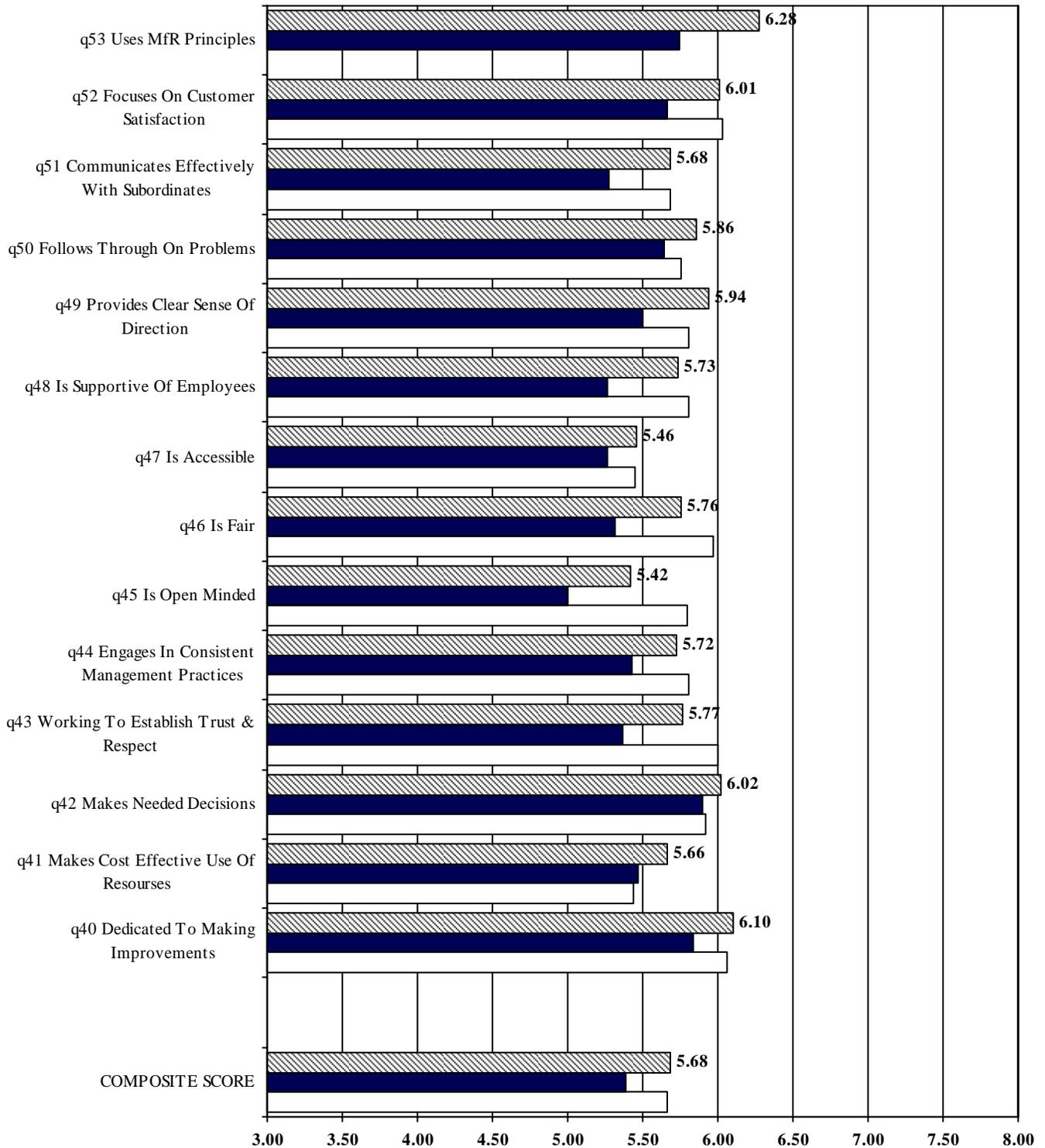
Strongly Disagree=2, Strongly Agree=8

Scores Above 5=Positive, Below=Negative

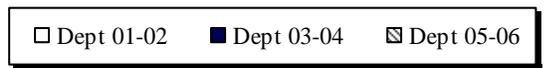
Dept 05-06

# EMPLOYEE SATISFACTION SURVEY

**Graph 6: Management/Supervision: Barbara Broderick, Chief APO  
Adult Probation 2005-2006**

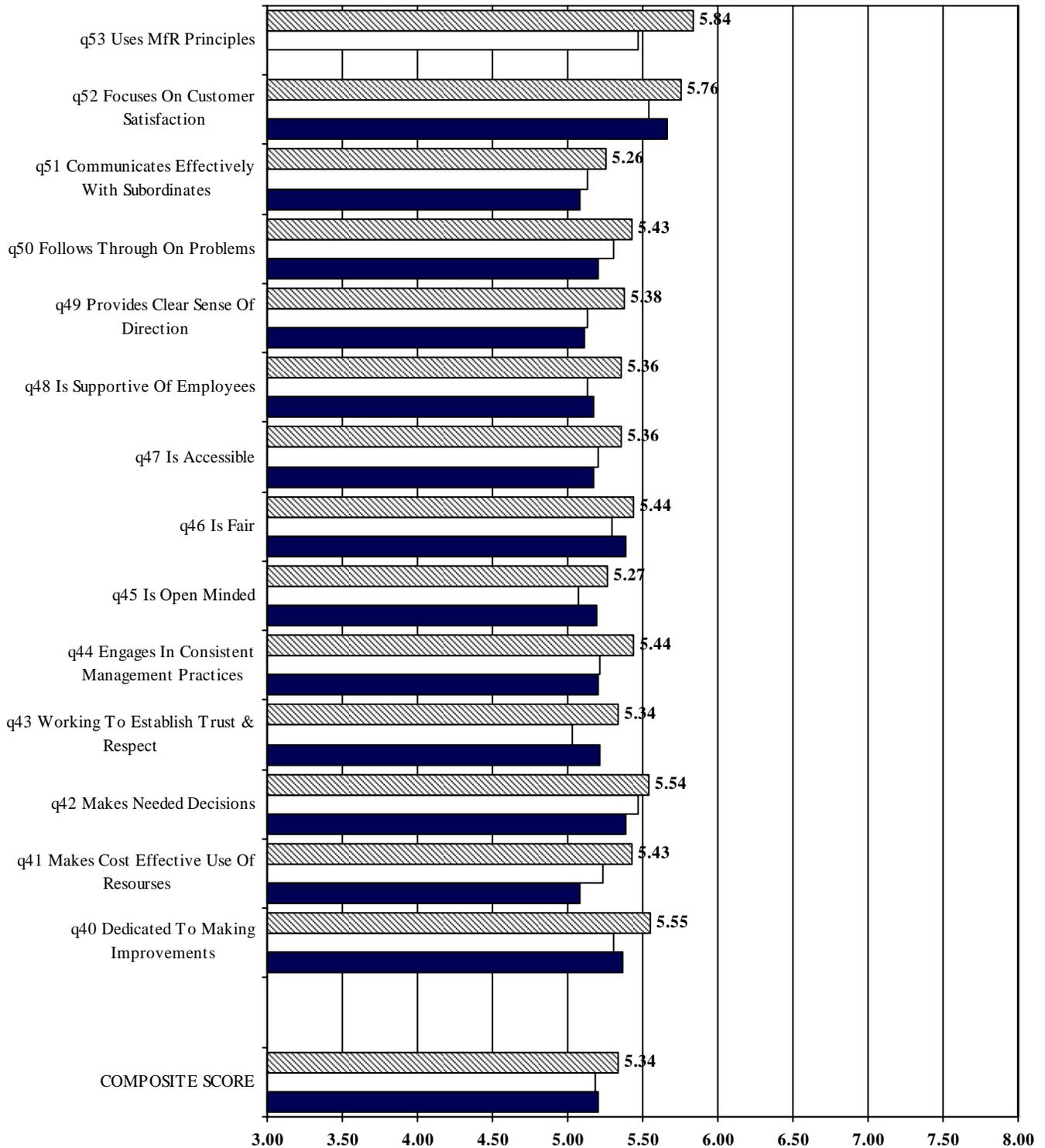


Strongly Disagree=2, Strongly Agree=8  
Scores Above 5=Positive, Below=Negative

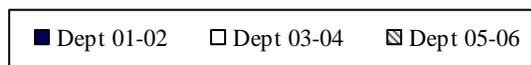


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## Graph 7: Management/Supervision: Deputy Chiefs Adult Probation 2002-2003

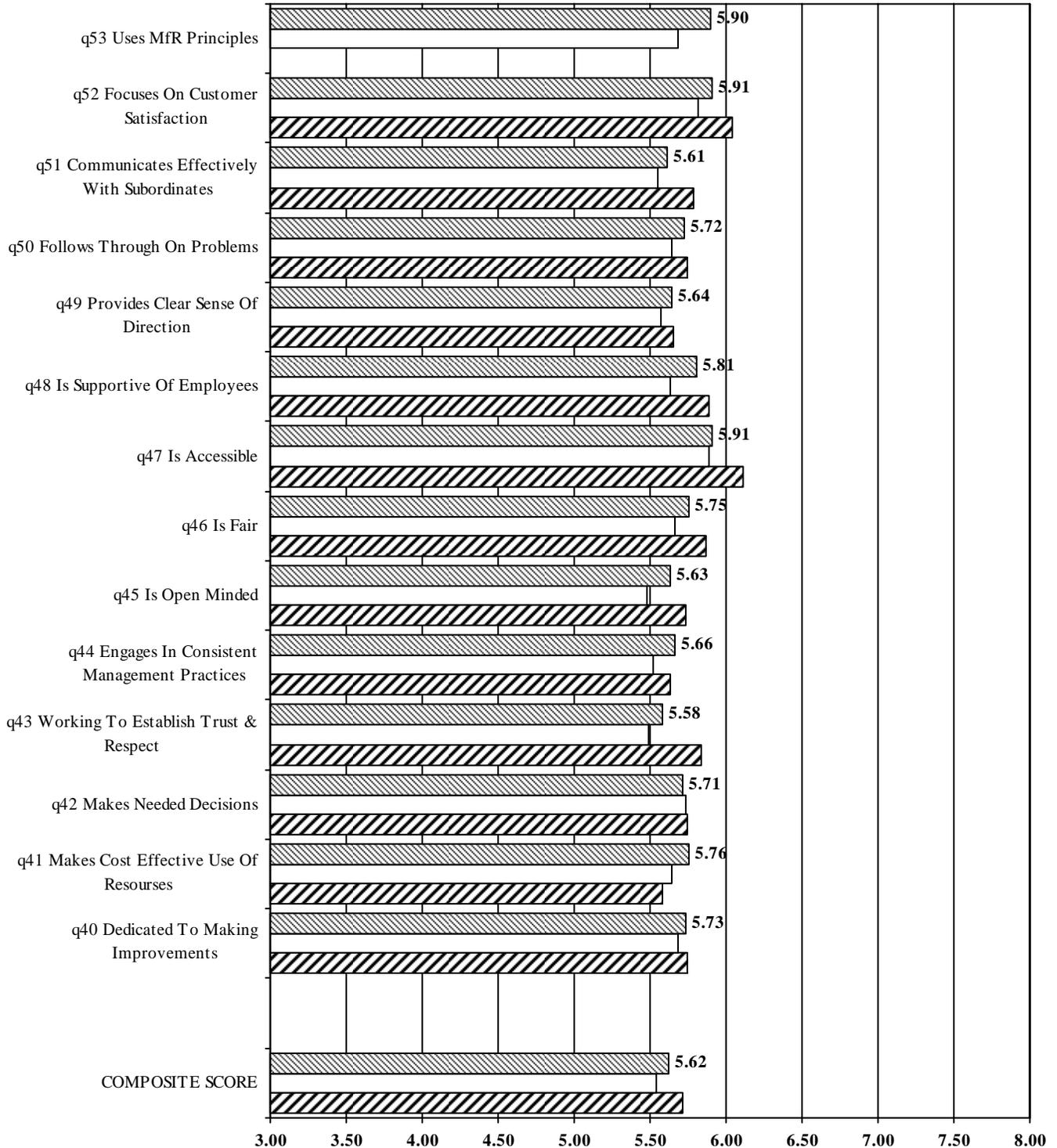


Strongly Disagree=2, Strongly Agree=8  
Scores Above 5=Positive, Below=Negative

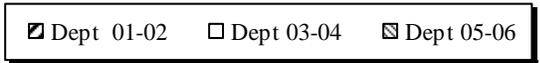


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## Graph 8: Management/Supervision: Level D Adult Probation 2005-2006

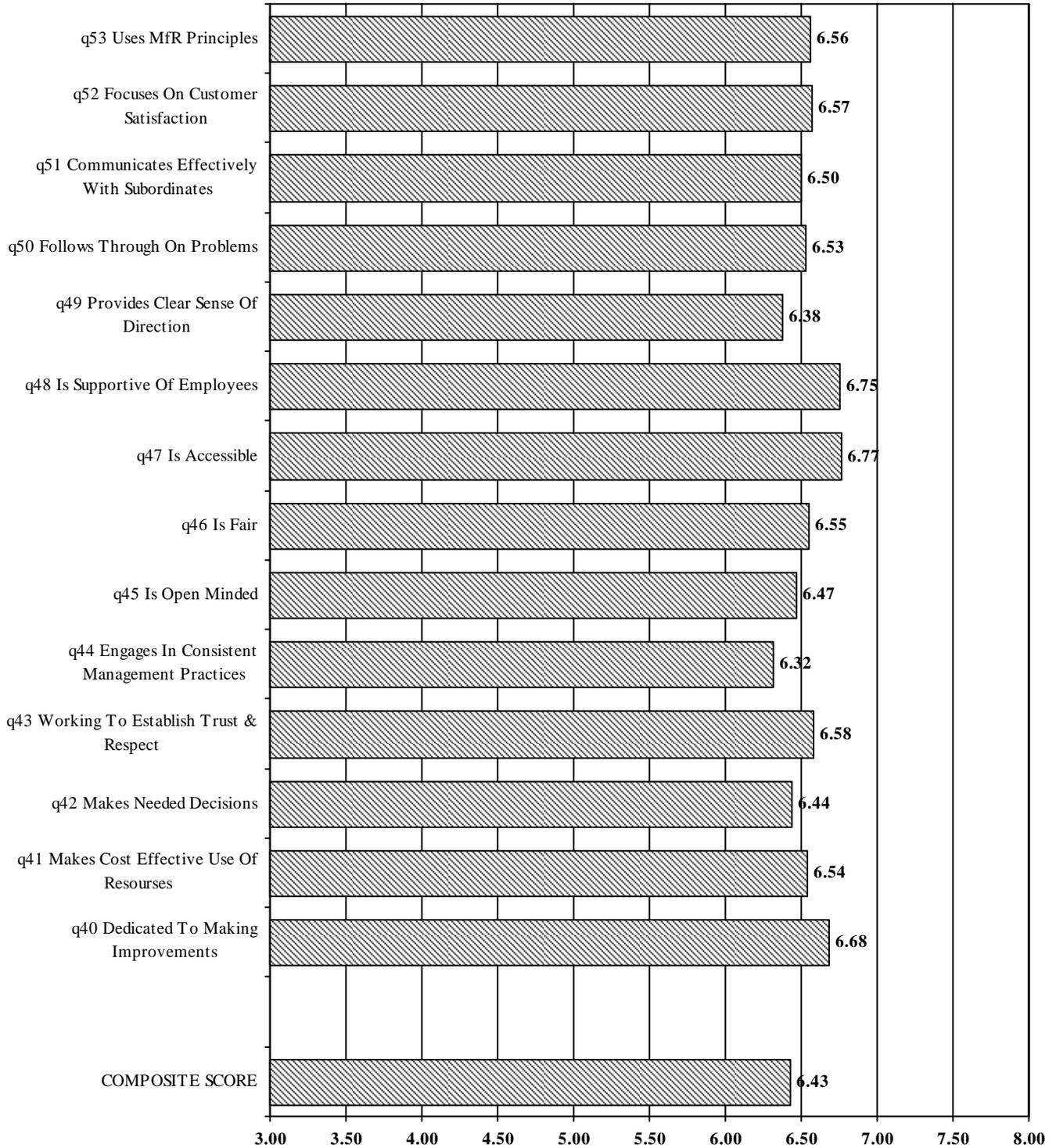


Strongly Disagree=2, Strongly Agree=8  
 Scores Above 5=Positive, Below=Negative



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## Graph 9: Management/Supervision: Level E Adult Probation 2005-2006

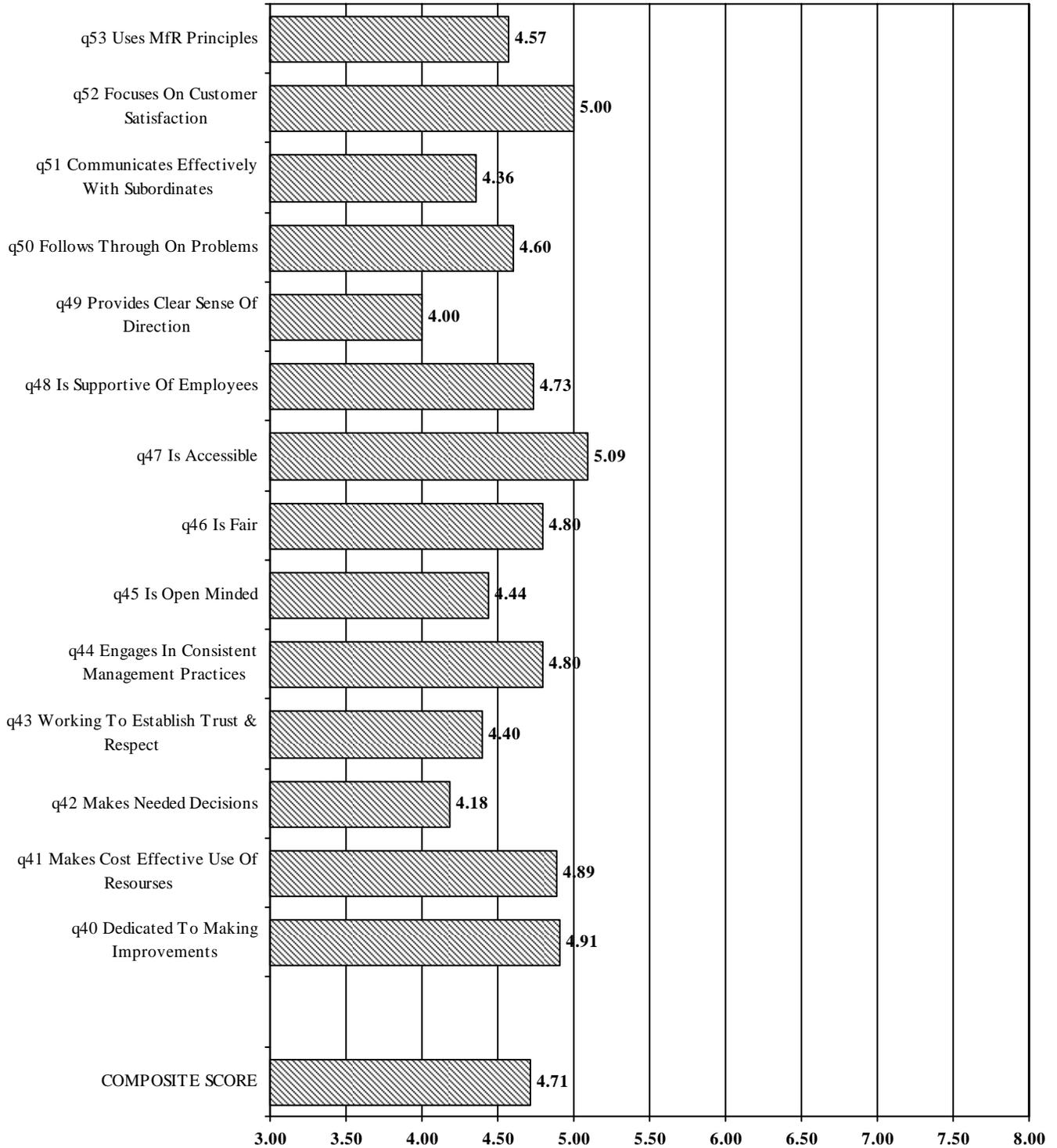


Strongly Disagree=2, Strongly Agree=8  
Scores Above 5=Positive, Below=Negative

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## Graph 10: Management/Supervision: Level F Adult Probation 2005-2006

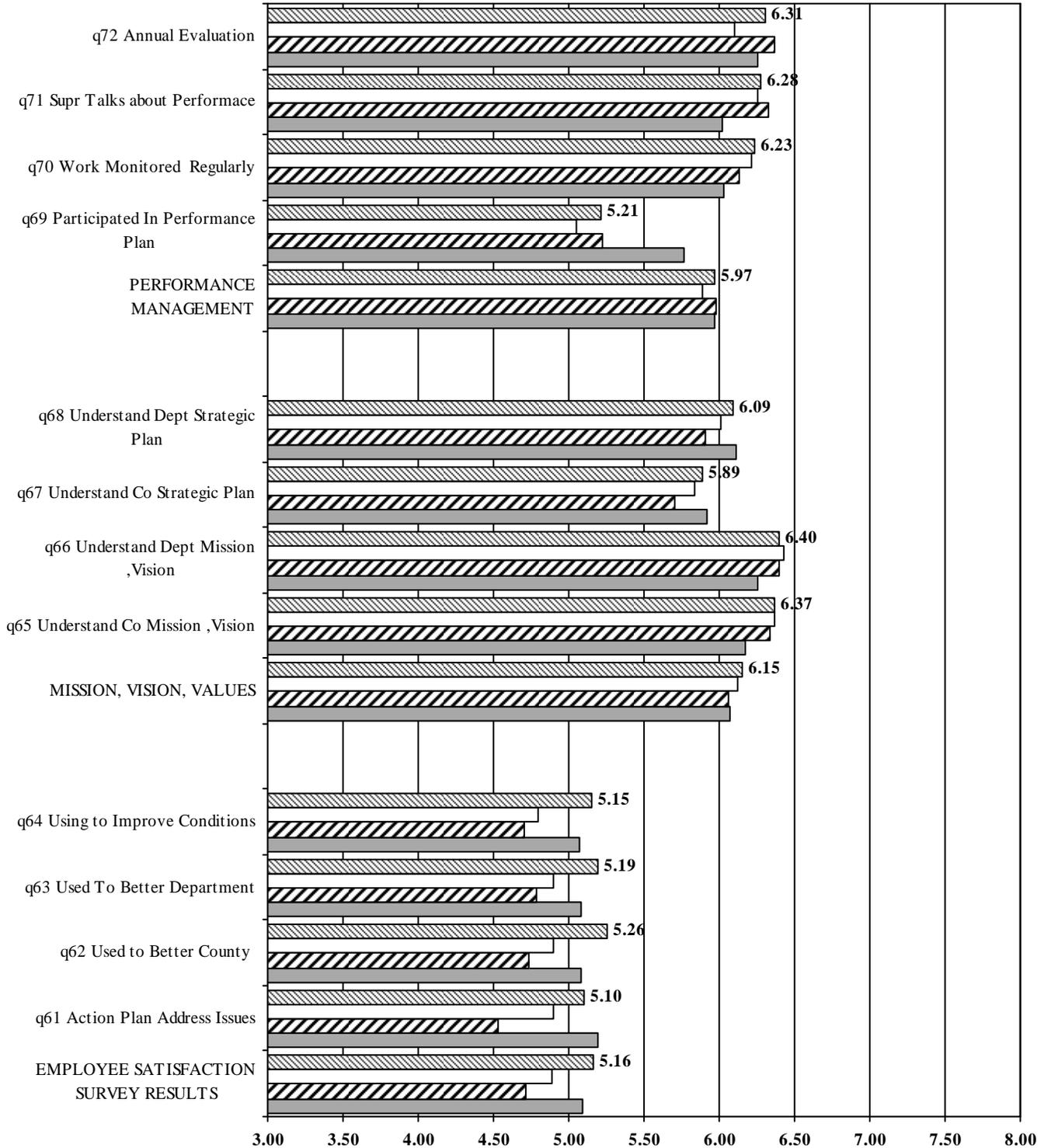


Strongly Disagree=2, Strongly Agree=8  
 Scores Above 5=Positive, Below=Negative

Dept 05-06

# EMPLOYEE SATISFACTION SURVEY

## Graph 11: E.S.S., M.V.V., Performance Mgt., Environment Adult Probation 2005-2006



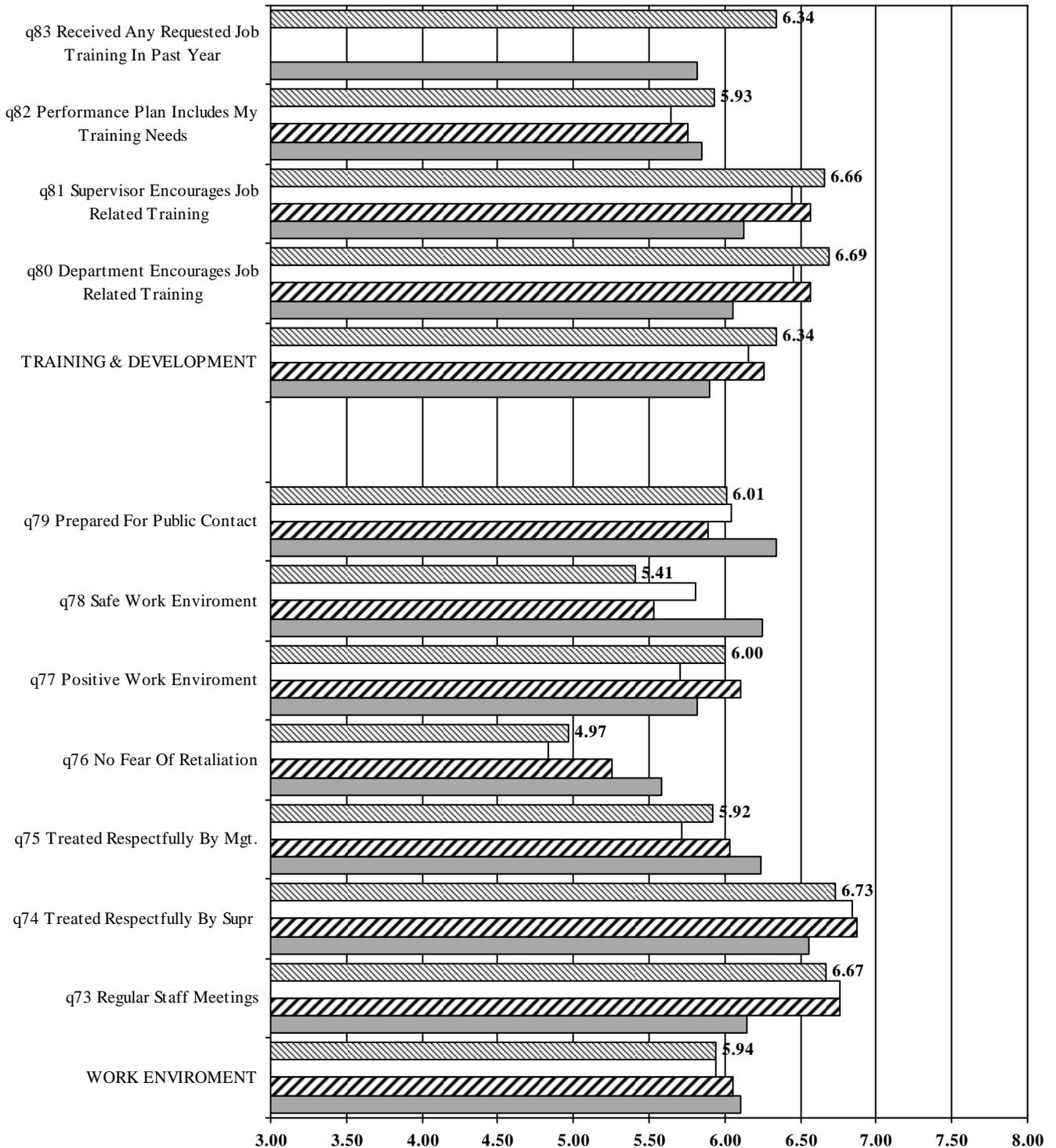
Strongly Disagree=2, Strongly Agree=8  
Scores Above 5=Positive, Below=Negative



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## Graph 12: Environment, Train & Development

### Adult Probation 2005-2006

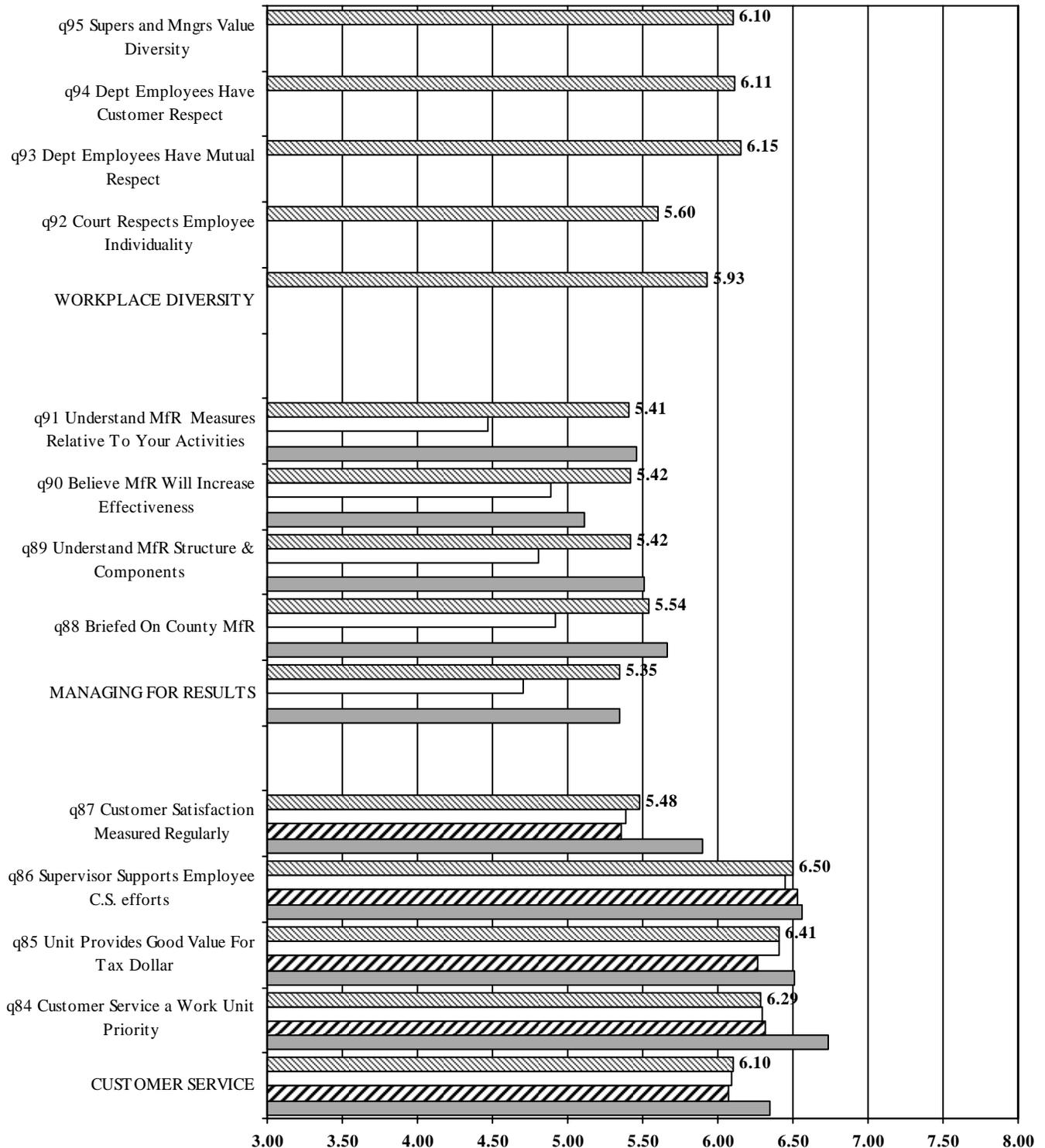


Strongly Disagree=2, Strongly Agree=8  
 Scores Above 5=Positive, Below=Negative

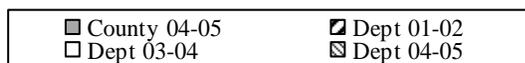


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## Graph 13: Customer Service, Managing For Results , Diversity Adult Probation 2005-2006



Strongly Disagree=2, Strongly Agree=8  
Scores Above 5=Positive, Below=Negative

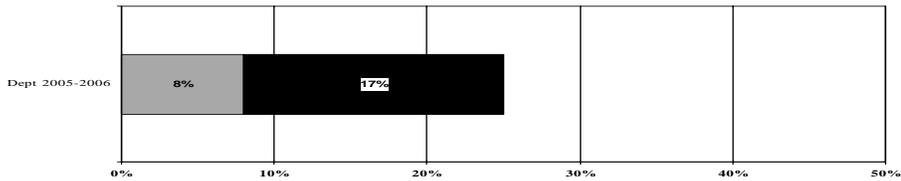


# EMPLOYEE SATISFACTION SURVEY

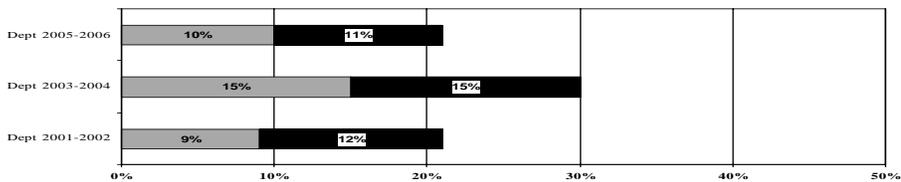
## Graph 14: % Employees With Negative Scores

### Adult Probation 2005-2006

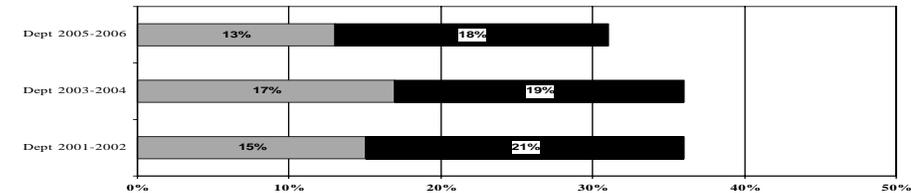
Management/Supervision: Marcus Reinkensmeyer



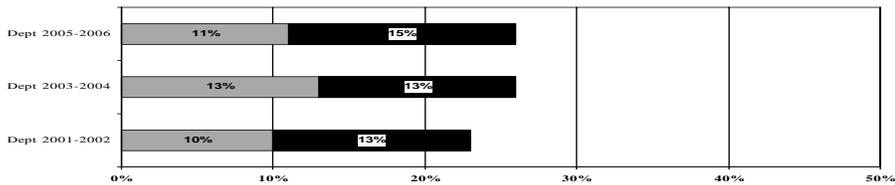
Management/Supervision: Barbara Broderick



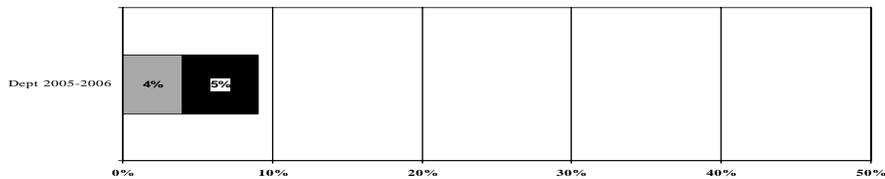
Management/Supervision: Deputy Chiefs



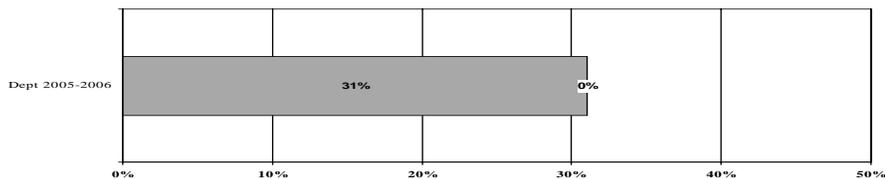
Management/Supervision: Level D



Management/Supervision: Level E



Management/Supervision: Level F



■ Below 4 ■ Four - Five