

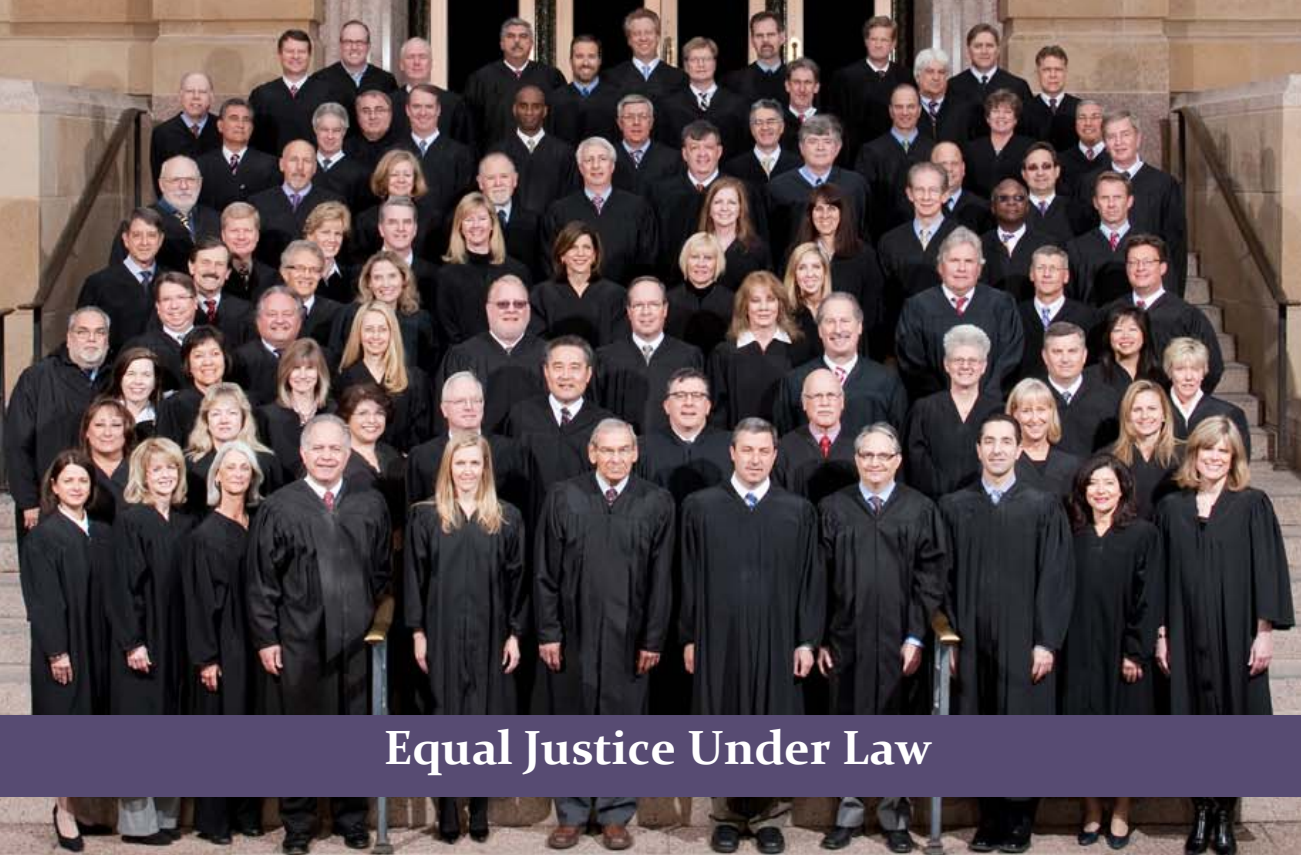
March 2012

Judicial Branch News

Judicial Branch of Arizona in Maricopa County

125 W. WASHINGTON

Centennial Bench Photo



Equal Justice Under Law

Drug Court Celebrates 20 Years



Norman Davis

March of 2012 marked Maricopa County Drug Court's 20th Anniversary! This innovative program has helped many "...drug-involved criminal offenders achieve lasting sobriety, enabling them to get their lives back..." to quote Judge Carey Hyatt.

In 1992, former Superior Court Judge Susan Bolton founded our Drug Court program – the third in the nation. Upon her appointment to the Federal bench, Judge Bolton was succeeded by Judge Carey Hyatt. Over the years, Judge Hyatt and several other judicial officers have made significant contributions and improvements to our Drug Court program.

Excerpts from Judge Hyatt's speech during the March 20th Anniversary celebration follow:

...Today our Drug Court is nearly 700 participants strong. If you add all of the participants involved in the ancillary Drug Courts today, the numbers approach 1,500. Across the country, there are over 2,500 active Drug Courts in operation, and they address many problem-solving areas; DUI, Juvenile Drug, Family Dependency, Re-Entry Court, Tribal Wellness Courts, Truancy Courts, and Veterans' Treatment Courts. I've often said in talking to people about Drug Court that if society brings a problem to the Court for solution...Look out! We'll build some kind of Drug Court around it.

Time and your attention span will not allow me to go into all of the changes and adjustments that the Maricopa County Drug Courts have gone through over the last 20 years. We've learned much, and there is more to do. We can build better alliances with the business community for employment purposes. We can build better alliances with law enforcement for communication. We need to better ensure the long-term success of our graduates by continuing their support system with alumni groups.

Nothing about where we've been, where we are, or where we are going could or can exist without the hard work and dedication of the Drug Court Team. That, in my humble opinion, is the core characteristic behind why Drug Courts work! No individual team member is more important than any other...not the judge, not the probation officer, not the prosecutor, not the public defender, and not the treatment counselor. Everyone has a voice, including the participant. As a team, we learn together how to actively listen to each other, and especially to the participants, to truly understand...and only then can we inspire and motivate change. There have been 1,000s of success stories, and I can assure you there will be 1,000s more with the guidance of the current and future Drug Court Teams.

Now, they say that you have to have a special personality to be a Drug Court judge. I'm not sure that I agree. I believe that all you need is a beating heart and a willingness to listen and learn. In all my years on the bench, with all of the courses I've taken, with all of the books I've read, and all of the different kinds of cases I've handled...the most valuable lessons I've learned and have taken with me on every one of my assignments have come from my time as a Drug Court judge. That experience has been to me the greatest gift.

Personally, and on behalf of the court, I would like to thank all involved in creating and collaborating on our drug courts

"Bringing together all of the court and community stakeholders for a common goal...to help drug-involved criminal offenders achieve lasting sobriety...to get their lives back and stop the revolving door of the criminal justice system."

Carey Hyatt
Family Court Presiding Judge

Former Drug Court Judicial Officers

Drug Court Judicial Officers

- Hon. Susan Bolton
- Hon. Carey Hyatt
- Hon. David Cole
- Hon. John Foreman
- Hon. Jonathan Schwartz
- Hon. Aimee Anderson
- Hon. Colleen McNally
- Hon. Steven Holding

Juvenile's Drug Court Judicial Officers

- Hon. David Cole
- Hon. John Foreman
- Hon. Jonathan Schwartz
- Hon. Aimee Anderson
- Hon. Colleen McNally
- Hon. Steven Holding

Family Drug Court Judicial Officers

- Hon. Carey Hyatt
- Hon. Rosa Mroz
- Hon. Colleen McNally
- Hon. Sheila Madden

Specialty Court Judicial Officers

- Hon. Arthur Anderson
- Hon. David Cole
- Hon. Warren Granville
- Hon. Michael Hintze
- Hon. James Morrow
- Hon. Lisa Vandenburg
- Hon. Shellie Smith

Recruiting and Staffing Frequently Asked Questions

Q: Can I apply for any job listed?

A: Yes, if the position is posted as open competitive. However, all positions are listed internally first. The County and the Judicial Branch (Adult Probation, Juvenile Probation, Trial Courts and Justice Courts) have different merit rules. When a position indicates "open only to employees of Maricopa County," Judicial Branch employees are not eligible to be considered for those recruitments. There will also be recruitments that open only to the Judicial Branch and then Maricopa County employees are not eligible for those positions.

Q: Do I have to complete the whole application if I include a resume?

A: Yes. Resumes are only supplemental and you must include your education and job employment history on the application to be considered for the position.

Q: In the employment history of the application, it asks for the end date of my job but I still work here. What do I do?

A: NEOGOV has an option to indicate you are presently employed.

Q: I am applying for multiple jobs at the same time. The job I really want has a lengthy hiring process. Can I take another job in the meantime?

A: When you have applied to multiple positions and you accept one of the positions, your name will be removed from consideration for the rest of the positions you have applied for.

Q: What is a referral list?

A: County HR reviews all applications for a position and determines who meets the minimum qualifications. The list of applicants who meet the qualifications are added to the referral list. If you are referred to the eligible list, it means the department is looking for preferred qualifications and you meet the minimum qualifications for the position but not the preferred. For example, a recruitment may indicate bilingual or Spanish speaking as a preferred qualification. If you meet the minimum qualifications for the position but don't speak Spanish, you would be added to the eligible list. If you meet the minimum qualifications for the position and speak Spanish, you would be added to the referral list that gets sent to the hiring manager.

Q: The job I am applying for has a salary range listed. My current salary falls within the listed salary range. I can accept the position at my current rate of pay, correct?

A: Not always. If the position you are applying for is in the same classification then yes, you can transfer at your current rate of pay. If the position is a different classification, it will either be a promotion or demotion and may result in a change from your current rate of pay. If you are unsure if a position would be a transfer, promotion or demotion you can call Staffing & Recruiting at (602) 372-9675.

Q: How do I know if I submitted my application correctly?

A: If you have not yet used NEOGOV to apply for jobs you need to create an application. You have the ability to save multiple applications and can choose which one to use to apply for the recruitment you are interested in. Once you have finished creating your application, you still need to apply for the position. There are five steps to the applications process:

1. Job application
2. Agency-wide questions
3. Supplemental questions
4. Confirm application
5. Certify & submit

Make sure to go through all five steps to ensure your application has been received. If you are not sure if your application was submitted correctly, please contact Staffing & Recruiting at 602-372-9675.

Q: How often is my application status updated in NEOGOV?

A: Twice. Once the cert list is generated, your status will be updated to show if you are on the list and your application has been sent to the hiring manager. Once the position is filled, your application status will be updated again.

Justice Museum: Ribbon Cutting



ATTORNEY EXPRESS LINE



Attorney Express Line

In order to alleviate lawyers waiting in long lines to enter the courthouse with members of the public, Maricopa County Superior Court has designated the First Avenue entrance of the East Court Building for attorneys only.

Once lawyers enter through the new *Attorney Express Line*, they simply show their State Bar of Arizona membership card and proceed through screening.

“We want everyone to get to court on time,” Security Director Edward DeCoste said. “The new entrance also enhances

public safety by eliminating any potential confrontations between attorneys and members of the public.”

Attorneys still may enter through the other existing entrances but they are encouraged to utilize the *Attorney Express Line*.

“I think it works great,” said Bruce L. Bauman, a family and bankruptcy law attorney. “In the past, I was cutting my court appearances close. The new line is faster and much more convenient. I hope the court continues to make it available.”

Juvenile Probation Conducts Workshop

Maricopa County Juvenile Probation Department's Detention Services Bureau conducted a safety workshop for the American Probation and Parole Association (APPA) Winter Institute in San Diego, California.

The workshop, selected nationally by APPA, focused on developing Continuity of Operations Planning (COOP) for disaster preparedness and emergency management.

Maricopa County Juvenile Probation Department's Detention Services Bureau Deputy Chief Debra Hall, Detention Alternatives JPO Manager Kartae Grant, Durango Operations JPO Manager Tracy Schatza and the Research and Planning Services Quality Assurance JPO Supervisor Mike Czerniejewski participated in the workshop.

Chief Justice Appoints Two to Committee

Arizona Supreme Court Chief Justice Rebecca White Berch appointed Judge Janet Barton and Media Relations Director Karen Arra to the Committee on the Impact of Wireless Mobile Technologies and Social Media on Court Proceedings.

The Committee will be tasked with providing direction on the use of wireless mobile technology in court proceedings

The Committee is required to submit its report and recommendations to the Arizona Judicial Council, which is chaired by the Chief Justice, by November 30, 2012.

South Mountain Outreach Project

The Juvenile Court Community Outreach team continues their outreach efforts in the South Mountain Community. Michael Valdez and Jacki Pearson have established working relationships with the Roosevelt School District, Parent Coordinators, South Mountain Neighborhood Associations, the Phoenix Police Department, South Mountain Community Coalitions, and Hispanic Outreach Alliance. As a result, they have been invited back to the Roosevelt School district to speak to different parent groups and participate in upcoming Health Fairs in the South Mountain Community.

Valdez, the Community Outreach Specialist, is working closely with the Superior Court Media Relations Department to develop the marketing campaign for the Juvenile Court Community Outreach Initiative, titled "**Connecting Communities & the Court.**" Pearson, the Family Support Partner, receives referrals from the Juvenile Court's Community Services Unit, parents, and events within the South Mountain Community. As a result, she has assisted 25 pre-adjudicated youth and their families in identifying needs and linking them to appropriate resources.

NACM Choses Robert Hahn as a Mentor

Robert Hahn, a member of the Department of Research and Planning department, was chosen to participate in the NACM Technical Site Advisor Mentor Program.

Hahn, along with a group of highly-regarded court professionals, were sent to help facilitate a newly created drug court program in rural Illinois and observe court procedures.

"I was very fortunate to be able to work with a highly respected and very knowledgeable team." Hahn said. "My team was made up of the now retired head of the Public Defenders' Office of the State of Oregon and a sitting judge from the State of Massachusetts."

The National Association for Court Management (NACM) and the Justice Programs Office, School of Public Affairs at American University, have developed a partnership to promote mentorship opportunities for NACM members who seek to enhance their skills and experience in providing technical assistance and training services to state and local courts in other locales.

NACM members are able to participate in a wide array of technical assistance and training services conducted by American University that includes caseload management improvement, information system development and drug court program management and assessment.

Judicial Officers Thank Staff



Under the direction of Judge Pamela Gates, Superior Court Judicial Officers hosted a party to show their appreciation for Family Court staff.

“We wanted to thank everyone who makes our jobs and working lives easier. I wholeheartedly seconded Judge Gates’ idea, so did the rest of the Downtown Family Court Bench,” Presiding Family Court Judge Carey Hyatt said.

The luncheon featured a judicial officer dessert competition. Commissioner Lisa Roberts won first place for her “Mongo Bongo Brownies.”

New Capital Staff Attorney Hired

Superior Court hired Karyl Krug as a capital staff attorney.

Krug is licensed in both Arizona and Texas and has extensive criminal and capital litigation experience. She is board certified in criminal law and criminal appellate law in Texas.

She will work along side Diane Alessi and will be able to assist with any capital litigation matters.

Both Diane’s and Karyl’s offices are in the South Court Tower, 13th Floor.



Karyl Krug

Foreign Judge Visit



Senior Court Clerk Yasuhito Suzumura’s (left) and Judge Daisuke Ito (right) of Japan met with Presiding Judge Norman Davis (middle) during their tour of Superior Court.



Family Court Presiding Judge Carey Hyatt was the keynote speaker at Drug Court’s 20-year celebration. Judge Hyatt was Maricopa County’s second drug court judge.

Employee Anniversaries

5 Years

Michael Fierro Judicial Specialist
Gilbert Salazar Juvenile Detention Officer
Carla Waymire Judicial Assistant
Lisa Brown Presentence Screener
James Purucker Case Administrator
Robert Fisher Adult Probation Officer
Timothy Lee Adult Probation Officer
Cody Smith Adult Probation Officer
Karie Strauss Adult Probation Officer
Ryan Valley Adult Probation Officer
Kim Vega Adult Probation Officer
Bethany Wittig Adult Probation Officer
Lori Young Adult Probation Officer
Michael Shannon Juvenile Probation Officer
Mark Warras Juvenile Probation Officer
Kimberly Lopez Judicial Financial Clerk
Erika Balcazar Presentence Screener
Roberta Navarette Adult Probation Officer
Heather Preston Adult Probation Officer
Brandon Shimizu Adult Probation Officer
Philip Bish Surveillance Officer
Matthew Fertig Trainer
Kafi Grossley Lead Comm Systems Operator
Manual Chavez PC/LAN Tech Support
Mark Miller PC/LAN Tech Support
Greg Junge Case Administrator
Abel Gonzalez Judicial Clerk Senior

10 Years

John Gilbert Juvenile Probation Officer
Ericka Hamar Juvenile Probation Officer
Tracy Becker Juvenile Detention Officer
Hillery Larkin Juvenile Detention Officer
Jesus Olivas Juvenile Detention Officer
Bernadette Williams Juvenile Detention Officer
Erin O'Bryan Juvenile Probation Officer

15 Years

Kristi Ward Adult Probation Officer Supv
Robert Bassous Judicial Assistant
Deborah Long Judicial Clerk Supervisor
David Arthur Procurement Specialist
Suzanne Bersola Juvenile Detention Officer
Mercy Perez Surveillance Officer

20 Years

Vickie Johnson Judicial Clerk Supervisor
Susan Wood Judicial Assistant

30+ Years

Sharlie Sanders Judicial Assistant 32 Years
Cindy Butler Court Investigator 32 Years
Arlene Lamp Judicial Assistant 33 Years