

CULTURE MATTERS

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Maricopa County Adult Probation
Mission Statement

**To Enhance the
Safety and Well Being
of Our
Neighborhoods.**



Maricopa County Juvenile Probation
Mission Statement

**To make a positive
difference in the
lives of juveniles
and the community.**

**3rd Annual Diversity Fair
Thursday, October 23rd, from
10:00 a.m. to 3:00 p.m.**



**Come share in free food, fun, games
and music!!**

Why Women Should Vote

This is the story of our Grandmothers and Great-grandmothers; they lived only 90 years ago.



Remember, it was not until 1920 that women were granted the right to go to the polls and vote.



The women were innocent and defenseless, but they were jailed nonetheless for picketing the White House, carrying signs asking for the vote.

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(Lucy Burns)

And by the end of the night, they were barely alive. Forty prison guards wielding clubs and their warden's blessing went on a rampage against the 33 women wrongly convicted of 'obstructing sidewalk traffic.' They beat Lucy Burns, chained her hands to the cell bars above her head and left her hanging for the night, bleeding and gasping for air.



(Dora Lewis)

They hurled Dora Lewis into a dark cell, smashed her head against an iron bed and knocked her out cold. Her cell mate, Alice Cosu, thought Lewis was dead and suffered a heart attack. Additional affidavits describe the guards grabbing, dragging, beating, choking, slamming, pinching, twisting and kicking the women.

Thus unfolded the 'Night of Terror' on Nov. 15, 1917, when the warden at the Occoquan Workhouse in Virginia ordered his guards to teach a lesson to the suffragists imprisoned there because they dared to picket Woodrow Wilson's White House for the right to vote. For weeks, the women's only water came from an open pail. Their food--all of it colorless slop--was infested with worms.



(Alice Paul)

When one of the leaders, Alice Paul, embarked on a hunger strike, they tied her to a chair, forced a tube down her throat and poured liquid into her until she vomited. She was tortured like this for weeks until word was smuggled out to the press.

When the psychiatrist treating Alice Paul was approached to declare her insane so she could be permanently institutionalized, he refused. Alice Paul was strong, he said, and brave. That didn't make her crazy. The doctor admonished the men: 'Courage in women is often mistaken for insanity.'

We need to get out and vote and use this right. A right that was fought for so hard by these very courageous women. Whether you vote democratic, republican or independent party - remember to vote. History is being made.

Read more:

<http://memory.loc.gov/ammem/collections/suffrage/nwp/tactics.html>

<http://memory.loc.gov/ammem/collections/suffrage/nwp/brftime3.html>

Copyright:

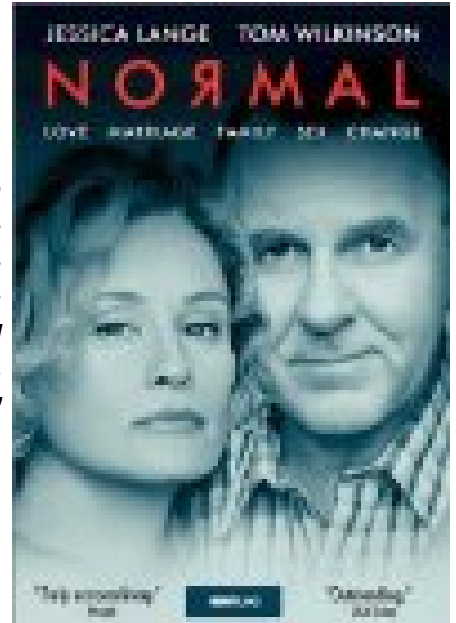
The Library of Congress | American Memory Women of Protest: Photographs from the Records of the National Woman's Party

Coming Attractions For Training

Normal (2003)

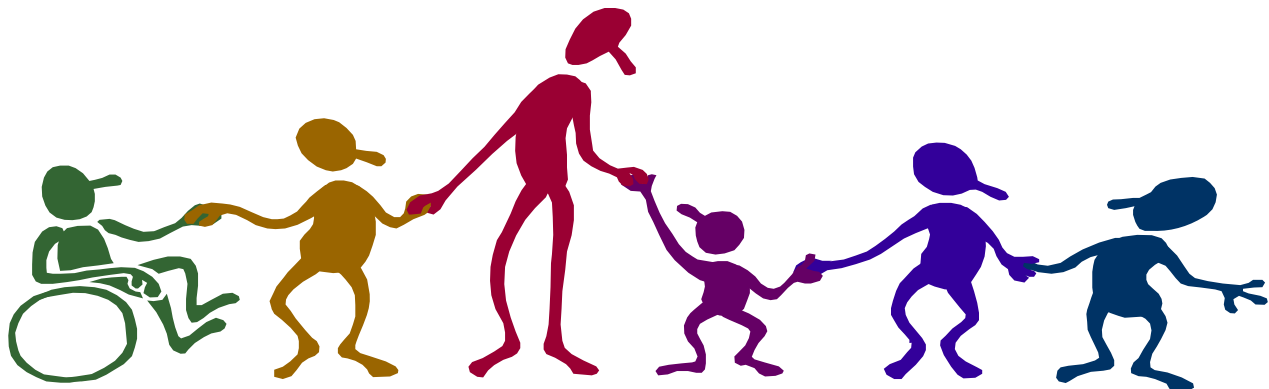
After being married to Irma for 25 years, Roy decides the stress of being a woman in a man's body has grown intolerable. He unburdens himself to Irma and their pastor, shocking them both. Roy's decision to pursue a sex-change operation is greeted with intolerance and disgust by some of his co-workers and members of his church. Irma eventually comes to some understanding, and supports Roy through his journey to becoming "Ruth."

Written by [Ron Kerrigan {rmvg@whidbey.com}](mailto:rmvg@whidbey.com)



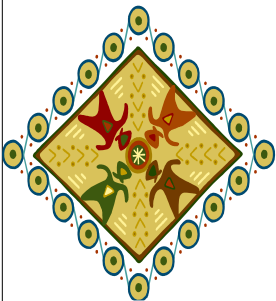
Trivia:

- Although this was made for television by HBO Films, it was still an official selection at the 2003 Sundance Film Festival.
- One of the films that Jane Anderson screened before working on "Normal" was Ingmar Bergman's "Scenes from a Marriage". She also screened "Tender Mercies" and "Country", one of star Jessica Lange's films.
- Tom Wilkinson chose not to do any research into the subject of transgenderism, as he felt that a mid-Western farmer wouldn't know anything about the subject either.
- The John Deere tractor company refused to have anything to do with the film. This was not so much to do with the fact that the character of Roy is sexually conflicted; instead they took exception to a scene in which Roy gets roughed up at work. The company didn't want to be associated in any way with worker-related violence.
- Tom Wilkinson had a broken rib during the scene where Roy has a fight in his workplace. He had slipped and fallen in a restaurant the night before.
- Tom Wilkinson had to endure regular close shaves with a barber to convey the impression that estrogen was working on his face. He also had to shave all the hair off his arms, legs and chest.



What's Been Happening...

By Heather Benally



El Dia Del Grito/ The Day of the Scream

On September 15, 2008, the Durango Detention School and Character Counts Committee joined up to host the El Dia Del Grito assembly. The assembly began with detention's very own Karla Pacheco-Tena singing a beautiful traditional Mexican song. Juvenile Detention Officer Gilbert Salazar explained the history of the Mexican flag, the meaning of it's logo and the significance of the flag's colors. Linda Torres-Donis recounted the history and the events that lead up to El Dia Del Grito and facilitated a question and answer forum with the youth. Winners of the question and answer session each received Mexican candy, as a reward. To wrap up the El Dia Del Grito assembly the school provided nachos



October

Diversity Awareness Month
 German-American Heritage Month
 Lesbian, Gay, and Bisexual History Month
 National Breast Cancer Awareness Month
 National Disability Employment Awareness Month
 National Italian-American Heritage Month
 National Mental Illness Awareness Month
 Polish-American Heritage Month
 National Diabetes Month

November

National American Indian Heritage Month
 Child Safety Protection Month
 National Adoption Awareness Month
 National Epilepsy Month
 Native American Heritage Month

December

Universal Human Rights Month

Diversity Council Vision, Mission and Goals



Vision: A collaboration between the community and probation that ensures a work environment representative of the citizens and reflective of the community.

Mission: Develop a probation department that is culturally competent by enhancing our ability to hire, retain, develop, manage and promote a diverse workforce that celebrates employees and the clients we serve.

Diversity Council Goals

1. Identify why culture matters in a general manner for our collective agencies and more specifically within our own departments and processes.
2. Serve as a conduit for collective understanding and learning.
3. Identify the resources available in our own organizations, our community and nationally to support and promote cultural competency.
4. Develop strategies to improve processes and ensure our processes support a culturally competent workforce.

What is United Nations Day?

Simply put, it is the birthday of the United Nations. On October 24, 1945, the United Nations was formally established after a majority of its founding members ratified a treaty setting up the world body. In 1971, the United Nations General Assembly adopted a resolution recommending that the day be observed as a public holiday by Member States. The purpose of celebrating United Nations Day is to make the aims and achievements of the organization known to the people of the world. United Nations Day is part of United Nations week, which runs from October 20th to October 26th. Traditionally, it has been marked throughout the world by meetings, discussions and exhibits on the goals and achievements of the Organization.

