

The Chronicle

JUNE-JULY 2007

NEWSLETTER OF THE
MARICOPA COUNTY ADULT PROBATION DEPARTMENT

VOLUME XXI, ISSUE 1

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The Chronicle

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Chiefly Speaking: Great job!

Our mission statement specifically includes "recognizing and rewarding staff performance and achievement" as one of the methods to be employed in accomplishing our mission. In order to achieve our goals, our department depends upon employees with an intrinsic motivation for performance excellence -- employees who are innovative, dedicated, results-driven, and supportive of organizational change.

How can we keep employees motivated? Positive reinforcement is an evidence-based principle for organizations; it's essential to employee motivation. Isn't it terrific to hear sincere praise for your work? Positive feedback is a powerful motivator. We know that it is much stronger than negative feedback in shaping behavior. Individuals have psychological needs for belonging and respect. A workplace where our efforts are recognized and our contributions are valued can be deeply satisfying.

The peak awards and the PRIDE program are great ways to recognize staff. Annual award programs provide special opportunities to celebrate achievements and reward substantial contributions. I want to encourage you to use these programs and other methods to provide positive feedback to your co-workers and subordinates. In this issue of the Chronicle, there are articles covering some recent award events at which our employees were honored. Award winners, nominees, and additional achievements by MCAPD staff in this issue of *The Chronicle*. We have employees completing leadership training programs, serving in military assignments, serving the public through innovative and meaningful collaborations, and improving our criminal justice processes.

I am extremely proud of the creativity, outstanding performance, and accomplishments at MCAPD. Award recipients and nominees alike have demonstrated excellence and achievements worthy of celebration.

In conjunction with Probation, Parole and Community Supervision Week, the Judicial Branch will host a Probation Recognition Ceremony on July 18th, from 10:00 am. to 11:30 a.m. in the Board of Supervisors auditorium. The Judicial Branch has arranged for a keynote speaker and will honor two special groups, one from Adult Probation and one from Juvenile Probation, as well as give special recognition to officers with 30+ years of service. Refreshments will top off the celebration. Hope to see you there!



Arizona Judicial Branch Achievement Award Nominees

MCAPD did not receive any Arizona Judicial Branch achievement awards this year. Nonetheless, these MCAPD nominees are outstanding!

Julie Begona

For her substantial contributions to Financial Compliance and system improvement

Therese Wagner and Rania Khoury (AOC)

For successfully initiating GPS in Arizona's courts

Participants in the Domestic Violence Roundup:

For their substantial contributions to the protection of children, families and the community.

MCAPD employees: Glynn Thomas, Jesse Leroy, Kimberly Matson, David Specht, Jeff Fischer, Paul McDonald, Shana Edmundson, Cory Rhodes, Richard Breed, Linda Dore', John Cleland, Diane Bracamonte, Greg Clark, Barbara Goree, Saul Schoon, Ralph Pagan, Kenneth Snodgrass, and Greg Miller

Alignment of Evidence-based Practices with Managing for Results

For combining achievement of desired results with fiscal responsibility and being accountable to the public.

MCAPD employees: Robert Cherkos and Linda Ettari

Court Liaison Unit

For efficiently processing cases and accomplishing a significant savings in jail days.

MCAPD employees: Connie Koch, Manny Gomez, Rodrigo Arce, Elissa Collier, Colleen Curran, Pat Nedved, Lisa Roubicek, Amy Hood-Schwindt, Sandra Flatten, Jill Gondek, Anna King, Jerry Scimio, Carol Scott, Jim Sine, Patrick Swafford, Patricia Fernandez, Josh Kelley, James Purucker, Howard Holmes, and Trish Robertson

Domestic Violence Unit Supports Walk to End Domestic Violence

Written by Kristi Ward

Although the weather may have dissuaded many from attendance, several officers from both Domestic Violence Units and their family members participated in the 5th Annual Walk to End Domestic Violence on April 28, 2007, at Wesley Bolin Plaza. This is an annual 5K walk/run that raises money for local domestic violence shelters and is hosted by the Arizona Foundation for Women. According to the Arizona Republic, over 2000 people participated in the walk and over \$300,000 was raised. In addition to the walk, there was entertainment and activities for the children including a Kid's Dash and balloon artists. Numerous booths were set-up that offered information about domestic violence and services as well as free snacks and water.



There were people that walked (or ran) to support the fundraising aspect for the Maricopa County domestic violence shelters while there were many that displayed photos or names of loved ones victimized and/or murdered by their abuser. There were groups walking from various shelters, domestic violence treatment providers and law enforcement.

As the sun began to descend and the walk twisted and turned in the downtown streets of Phoenix, there was an overwhelming feeling; a distinct connectedness with the strangers walking amongst the event that the interest was not just about raising money but that together lives can be impacted.

Domestic violence is not new, it is an old story that movies are based on, that just does not seem real enough to be real, but it is. On this date, we walked in remembrance of past lives that were not saved and for the next life that we can help to protect. Thank you to all the officers and their families for your participation...you made an impact.

Sunnyslope Opens its Community Offices

Written by Tom O'Connell

We are pleased to announce the opening of the "Maricopa County Probation Services Sunnyslope Community" our newest probation facility, located at 333 W. Hatcher. The new facility features both Adult and Juvenile probation services for clients residing in the Sunnyslope community and houses twenty-five probation staff members.

The dual agency office will enhance the working relationship between the Adult Probation Department, the Juvenile Probation Department and the Court.

This project could not have been successful without the positive support received from Maricopa County Supervisor Andrew Kunasek and the entire Maricopa County Board of Supervisors.



Juvenile Chief Carol Boone, and Division Director Tom O'Connell visit with guests at the open house.

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Community support from John C. Lincoln Hospital and the Sunnyslope Village Alliance also contributed to the successful opening of this office.

Chief Adult Probation Officer Barbara Broderick stated: "The opening of this office shows the Court's and probation's commitment to the Sunnyslope community, and will serve to enhance public safety cooperation in the area."



Left to Right: Chief Broderick, Div. Dir. Tom O'Connell, APO Tony Mendoza, Supervisor Melissa Filas

Chief Juvenile Probation Officer Carol L. Boone stated: "By using the Sunnyslope Office to serve juveniles and adults on probation we are maximizing the use of County resources while continuing to meet the needs for enhancing community safety."

The Adult and Juvenile Probation sectors include: standard probation supervision, juvenile intensive probation supervision, early intervention and domestic violence programs. The services offered include: compliance monitoring, treatment and job related referrals, drug testing, unique classes based on family and client need and community restitution programs.



Left to Right: Ken Johnson (County Real Estate), Juvenile Div. Dir. Charles Adeleye, Dennis Lindsey (County Finance Dept.)

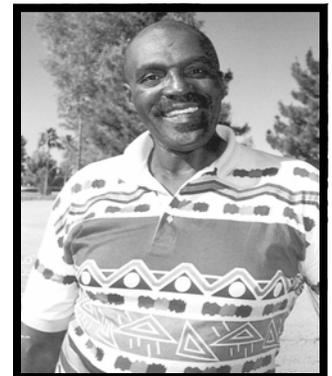
Ruben Young Memorial Golf Tournament

On Saturday, June 6th some of our finest golfers hit the links for the Annual Ruben Young Memorial Golf Tournament, held at Painted Mountain Golf Club in Mesa, Az.

Each year this event brings together friends and family to celebrate the life of Probation Officer Ruben Young who passed away in 2000. This event raises money to be donated for cancer research and it is a great way to continue the spirit of love and joy that Ruben shared throughout his life.

This year's tournament was a huge success with a total of 16 teams participating. The winning team was Buff Young, Mike Daniels, Jim Kress and Tony Vanderhyde with a score of 55. Second place was Jeff Goff, Stan Bednarek, Jeff Gallimore and Dane Puyear with a score of 55. Tied for third place was Robert Cherkos, Jerry Ott, Rick Rowe and Dan Zorich with Brian Blevins, Jake Conway, Michael Flatt and Paul McCurtain both with a score of 59.

With a \$150.00 donation from the Probation Officers' Association to the American Cancer Society, we not only had a great day of golf, but we raised \$2600.00 for research.



Ruben Young



Players from left to right: Laila Kennedy, Candi Dennis, Diane Hogan & Jan Russell



Tournament Directors from left to right: Rick Rowe & Dan Zorich (forward)
Players from left to right: Robert Cherkos & Jerry Ott.



Volunteers from left to right: Donna Hickle, Kim McCurtain, Sandy Rogers, Antoinette Essary & Kim Gionta

Statewide Probation Awards and Recognition Luncheon

Wednesday, June 6th was a special day for Adult Probation Officers, Juvenile Probation Officers, Training Staff, and Detention Officers as they were recognized for their outstanding dedication to their careers and community. This year's Statewide Probation Awards and Recognition Luncheon was held at the Orange Tree Golf Resort in Scottsdale, Arizona.



Officer of the Year - Kelly Pesano, Pima County

Kelly Pesano, Senior Probation Officer has been assigned to an SMI caseload for 4 years. She's always willing to take on additional tasks and presents a positive, professional attitude with staff, collateral sources and offenders. She participated in the planning and implementation of Mental Health Court and continues to provide input in ongoing revisions to its protocols. She sits on several committees for Pima Superior Court including the planning committee for Mental Health Court graduations.

Kelly volunteered training Assessment Center Staff regarding the requirements for offenders being assigned to an SMI caseload. She also provided training to mental health professionals that explained probation's role in the criminal justice system. Kelly participated in a 40-hour Crisis Intervention Training at the Southern Arizona Law Enforcement Training Center and is now a presenter at their academy. Her participation has helped bridge the communication gap between law enforcement and probation as it relates to offenders with mental impairments.

One of her most amazing feats is the collection of court ordered assessments. Although assigned to a high needs caseload with low, fixed incomes, she has consistently led the unit in collections.

Supervisor of the Year – Girlie Lopez Forman, Mohave County

Girlie Lopez Forman shined as the Acting Chief Probation Officer from March 18, until November 10, 2006. Girlie, having 24 years experience with the department, quickly went to work learning the multiple facets and tasks required to manage a department of 110 employees responsible for adult and juvenile services and operating a juvenile detention facility.

Girlie dealt with issues never before confronted by our department. Within the first week of her tenure, the department experienced the first discharge of a firearm in the line of duty. Even though she was on vacation, she remained in constant contact with her supervising officers, giving support, direction and guidance. Then on October 13, 2006, three juveniles escaped from the detention center. In both cases, Girlie confronted the difficult task of placing staff on administrative leave, established an inquiry panel to investigate the incidents and solicited assistance from probation officers to cover shifts at detention.

Other changes during this time included APETS rollout, conversion to Glock .40 caliber handguns, and staffing/responsibility changes in the Information Technology and Finance Units. These changes were a positive step for our department and for the Courts. Girlie met these challenges professionally, ethically and with compassion for all involved.



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Employee of the Year – Alan Demars, Mohave County



Alan Demars has worked well beyond the scope of duties this past year leading the community restitution program in the Bullhead City Area. Alan continuously strives for excellence in all the activities he supervises. Alan has lead both adult and juvenile crews in completing meaningful projects at the Colorado River Regional Youth Shelter (CRRYS), which is a transition shelter for youth in the tri-states of Arizona, California and Nevada. Alan and crews have spent countless hours clearing brush and making, painting and hanging bird houses on the property, which allows the probationers completing community restitution to leave a personal touch for all to enjoy.

Alan also led crews, which cleared an area dense with brush for a softball field. Alan reached out to the community, who donated equipment and materials, and a watering system was put in place, grass planted and bleachers built. In November 2006, Alan organized the First Annual CRRYS Softball Tournament, where teams consisting of juveniles, probation and treatment staff competed, resulting in the Bullhead City Team taking the trophy. Refreshments were sold and all proceeds donated to the shelter. Because of Alan's drive, vision and belief in community restitution, the communities of Mohave County have greatly benefited.

Detention Officer of the Year – Rosie Buelna, Pinal County

It is said a leader takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be. Through the transformation leadership of Detention Officer Rosie Buelna, she has taken the Pinal County Youth Justice Center to where it ought to be. When we desperately needed a leader to head the Transition Team, Rosie stepped in to this role without hesitation. Her team developed over forty policies and procedures that were essential for the move to a new, state of the art, Juvenile secure care facility. Her commitment to community protection, competency development, and accountability was reflected in each of the policies developed by this team. Through this transformational process Rosie has grown professionally and has become a leader and a role model to her peers.



Transition from an old facility to a new facility is never an easy task. However, Rosie is committed to raising the standard of care and services we are entrusted to provide to our youth and families. Rosie extended herself above and beyond the call of duty by providing coverage in the old facility while attending to her responsibilities to her Transition Team. She went wherever she was needed and took any assignment that was given to her. Her commitment to excellence went as far as developing a knack for recognizing needs, seeking direction and accomplishing tasks that would have otherwise waited.

Rosie has emerged into the "all around" person that has contributed to the success of youth involved in our program. Through her strong work ethic and vision for the treatment of youth in secure care, she has contributed to a safer community.

Nominees – Line Officer of the Year

Daniel Johnson (Pinal Adult), **Sheila Kembel** (Pima Juvenile), **Malinda LeGrand** (Pinal Juvenile), **Darlene Logan** (Mohave), **Gary Maxwell** (Yuma Juvenile), **Jacqueline Meli** (Yavapai Adult), **Anne Merrill** (Maricopa Adult), **Sam Nolasco** (Maricopa Juvenile), **Joseph "Sepp" Sprietsma** (Cochise Juvenile), **Chris Vertrees** (Cochise Adult), **Alma Villalobos** (Yuma Adult), **Carol Walton** (Navajo Juvenile), **Kathy Wombacher** (Yavapai Juvenile)

Nominees - Employee of the Year

Laura Bedell (Pinal Juvenile), **Thanette Burton** (Maricopa Adult), **Elvia Davis** (Maricopa Juvenile), **Kim Gaudette** (Cochise Adult), **Shirley Gustin** (Yavapai Juvenile), **Beverly Hanson** (Yavapai Adult), **Rose Hooker** (Yuma Juvenile), **Susan Parnell** (Pima Juvenile), **Rosa Maria Peralta** (Pima Adult), **Erlene Plumb** (Navajo Juvenile), **Dennis Praino** (Pinal Adult), **Frank Silva** (Yuma Adult), **Carmen Trevizo** (Cochise Juvenile)

Nominees – Supervisor/Manager of the Year

Cathy Cermak (Pima Adult), **Ben DeCorse** (Yuma Adult), **Frank Delamater** (Yavapai Juvenile), **Karen Desmond** (Yavapai Adult), **Kim Faust** (Pinal Juvenile), **Sherry Johnston** (Maricopa Adult), **Debbie Mackey** (Cochise Juvenile), **Bill Morrison** (Maricopa Juvenile), **Linda Munk** (Yuma Juvenile), **Rona Newton** (Pima Juvenile), **Randy Sullivan** (Navajo Juvenile), **Kristie Wooley** (Pinal Adult)

Nominees – Detention Officer of the Year

Steve Gilmore (Cochise Juvenile), **James Martineau** (Navajo Juvenile), **Ranee Martinez** (Yuma Juvenile), **Cecilia Mendoza** (Yavapai Juvenile), **Tajiddin Nuriddin** (Maricopa Juvenile), **Bobby Thomas** (Pima Juvenile)

Recipients – Trainer Excellence Awards

Thomas Weiss

Maricopa County Adult Probation, (Category: Probation)

Dr. Scott Herrmann

Detention Psychological Services Unit

Maricopa County Juvenile Probation, (Category: Detention)

George Owens

Yuma County Juvenile Center, (Category: Defensive Tactics)

Martin Mendez

Yuma County Adult Probation, (Category: Firearms)



Dr. Tony Magee

Prior to the announcement of awards, Dr. Tony Magee presented his plan, *Destiny on Demand™*, based on 12 *Life-Essentials™*. Tony himself was a child of a single mother, raised in a Watts Housing Project, a “typical” poor black kid headed for a suffocating life marked by violence and poverty, and then...earned a B.S. in Industrial Engineering from Cal State Northridge. He was the first African-American to earn a Master’s Degree in Materials Science and Engineering from Lehigh University, an MBA from Pepperdine University, then a scholar in Executive MBA Studies at Oxford University in England.

Dr. Jim Stoehr spoke following lunch on the neurobiology of addiction and recovery. Dr. Stoehr received his B.S. in Biology from the University of Pittsburgh and his Ph.D. in Physiology from Dartmouth Medical School. He was a National Institute of Mental Health Postdoctorate Fellow in the Division of Neural Systems, Memory and Aging at the University of Arizona until 1996 when he joined the faculty of Midwestern University in Glendale, Arizona.

Dr. Stoehr is the author of publications in the fields of addiction medicine, neurobiology of memory, psychopharmacology and health professions education. He recently completed a five-year grant from the White House Office of National Drug Control Policy that funded his teaching of the neurobiology of addiction to more than 15,000 high school teenagers in the greater Phoenix area.



Dr. Jim Stoehr

Recipients and nominees alike are a continuous reminder of employees striving to meet the needs of the community while enhancing public safety. Congratulations to this year’s recipients and nominees.

Fiscal Year 2007 Awards

Maricopa County Adult Probation Department

DUI Court

Presiding Judge Barbara Rodriguez Mundell and the Maricopa County Superior Court received a *Highway Safety Award* from the Arizona Governor's Office of Highway Safety for Spanish DUI Court.

The Financial Compliance Program

Received a *Showcase in Excellence Award* from the Arizona Quality Alliance in recognition of continuous improvement and performance excellence.

The Adult Probation Department

Received a *FY 2006 Strategic Fitness Award* from the Maricopa County Office of Management and Budget in recognition of its efforts in effectively carrying out the strategic management requirements of the county.

Received a *FY 2006 Fiscal Fitness Award* from the Maricopa County Office of Management and Budget for excellence in budget preparation and for exhibiting fiscal prudence.

Probation Officer Thomas Weiss

Selected by the Arizona Probation Chiefs Association for the *Trainer Excellence Award* (Category: Probation).

Bill Pebler

GED teacher with MCAPD's Education Center, was chosen by the Administrative Office of the Courts as *LEARN Adult Teacher of the Year*.

Probation Officer William J. Harkins III

Recognized by the Maricopa County Board of Supervisors for his bravery and service to the citizens of Maricopa County (8-14-06). His name was engraved on the Salute Pillar of Honor in front of the downtown Superior Court building to recognize exceptional achievement (12-20-06).

AOC/LEARN Adult "Teacher of the Year"

Written by Lindell Rhodes

This year was an outstanding year for APD's Bill Pebler. He became the grandfather of twin girls and won the AOC/LEARN Adult "Teacher of the Year" award. It was presented during the May 2007 Arizona Correctional Education/LEARN Conference.

Bill received his Education Degree in 1972. During Bill's 35 year Arizona teaching career he taught for Deer Valley School District, the Maricopa County Sheriff's Office, and Adult Probation Departments. Bill is successful in assisting offenders and community students in obtaining better life opportunities through education.

Bill works with our clients/students in Phoenix at the Human Services Campus and in Glendale at WRC. Bill has impacted our education program in a positive way. He has built an upbeat personal rapport with all students, handled dozens of emergencies, and has done it all with a smile. Bill goes out of his way to help any staff member or student. He shows his commitment to the program by putting in extra hours, and following through on each and every item asked of him.



Molly Miller, Treatment Manager, Adult Probation Services Division, AOC congratulates Mr. Bill Pebler.

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Bill finds a way to make each student comfortable with the education process. Because he listens well, Bill is able to detect when a student is struggling. He understands the link that exists between students' emotions, and hope. Bill uses this knowledge to find ways and resources to help students overcome obstacles that interfere with achieving their educational goals.

Because of Bill's cheerful, kind nature, students are staying in the Program longer. Bill makes them feel comfortable and cared for. He creatively adapts fundamental principles to the many different educational learning styles and levels of his students' abilities and interests. Bill's philosophy of education is, "We accept students for who they are, where they are in their lives, and where they are in terms of education." His approach works well with the offender students which attend our education centers. The students respond to Bill's teaching strategies and you can see "a light go on" as they grasp his lessons.

Bill's professional goals are to aid adult offenders and community students in advancing their learning/thinking skills, and to support the Adult Probation Department's mission in promoting the safety and well being of neighborhoods through his teaching efforts.

Way to go!
Leadership Training
Graduates
FY 2007

Maricopa County EDGE Leadership School
Terry Short
Scott Kirshner
Karl Kasowski
Mary Jean Aguirre
Stephen Hartley
Rodney Rego
Peter Sanborn

Arizona Department of Education Professional Development Leadership Academy
Lindell Rhodes

National Institute of Corrections Correctional Leadership Development
Steve Lessard

National Institute of Corrections
Executive Excellence
Byron Bauer
Jean Scott

“Of The Year” Awards Ceremony

Written by Vicki Biro

On April 5, 2007 the annual "Of The Year" ceremony was held at the Black Canyon Building. Staff from every office gathered to celebrate with the four winners in the categories of Probation Officer, Surveillance Officer, Supervisor and Employee of the Year.

Additionally, Deputy Chief Mary Walensa was honored by the Division Directors for her consistent commitment and support of all staff throughout all divisions and for being the "textbook" description of the ideal manager. Thirty-four nominations were submitted by staff, all describing the outstanding work performed on a daily basis by their peers.

All of the nominations outlined how these individuals regularly go above and beyond in working with their peers, probationers, the Court and the community. Choosing just one winner from each category was very difficult and all of the nominees are to be congratulated.

Remember, the 2007 "Of The Year" is just around the corner - make sure you submit that nomination!



Supervisor Of The Year Sherry Johnston

Submitted by Margaret Callaway

An 18.5 year veteran with the Department, Sherry has been a supervisor for nine years, supervisor of Unsupervised for five years and Report Only Caseload since March of 2005.

Resourceful, creative and innovative, Sherry regularly makes key contributions to improve work processes and practices. Throughout this past year she successfully proposed several solutions to challenges faced by the Department on how to effectively and efficiently monitor large caseloads of low and minimum risk probationers. Sherry's knowledge and her expertise working with low and minimum risk cases are invaluable and a tremendous benefit to the Department.

A strong asset to the Department, Sherry finds solutions to problems, implements change when needed and quickly responds to the needs and ideas presented by staff. She leads by example and is an excellent mentor to her staff. She treats them with dignity and respect and many of them feel she is the best supervisor they have ever had. Most deserving of "Supervisor of the Year", Sherry is truly an inspiration to all that know her. Her passion for her work, commitment and dedication is unparalleled and truly inspirational.

"Supervisors Of the Year" Nominees

- Cindi Barocas*
- Lou Ebratt*
- Melissa Filas*
- Sherry Johnston***
- David Servilican*
- David Strate*
- Jean Scott*
- Mary Walensa*
- Marilynn Windust*



Employee Of the Year Thanette Burton

Submitted by Juanita Gutierrez & Scott Allen

We would like to nominate Thanette Burton for "Employee of the Year." Thanette currently works for the Trust Accounting Unit, which is located at the new Downtown Justice

Center. Thanette's main duties are the processing of Work Furlough payments, assisting in the processing of IPS bank accounts, the reconciliation of the 20 page IPS Trust Accounting bank statement and part-time coverage of the reception desk. Surprisingly, Thanette has not only managed to excel in her work, she has greatly expanded her role over the years to include working closely with the AOC's Tax Intercept Program, booking the department's travel arrangements and heavily assisting other areas of Finance when there has been a vacancy.

Somehow explaining all the tedious accounting work that Thanette performs does not do justice to what an asset Thanette has been. However, just about any staff that has traveled in the last several years will attest to what a friendly, flexible, accommodating professional Thanette is. Working around Thanette will always brighten your day!

Surveillance Officer Of The Year Andrea Teasley

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Submitted by Saul Schoon



Andrea Teasley has been a Surveillance Officer with the department for past eight years and has been assigned to the Domestic Violence Unit for over two years. Andrea comes to work each day with a positive attitude and pleasant demeanor. Each and every month she is a leader in the unit in regards to the number of field contacts conducted and radio hours. Every month she can be counted on to significantly exceed the unit's field contact requirements. Andrea is an exceptional team player. Through most of the past year the Domestic Violence Unit was short surveillance officer positions. While maintaining a positive attitude, Andrea went above and beyond to help cover another caseload in the unit. During this time period, Andrea covered ninety plus cases, instead of her normal caseload of sixty. Due to her incredible organization and time management skills, she was able to exceed requirements and expectations without the

need for overtime. This was no easy task. Andrea had to juggle the demands of field-work, while frequently participating in office day coverage and attending Domestic Violence Court.

This recommendation for Surveillance officer of the year is not being made because of any one outstanding accomplishment Andrea had over the past year. It is being submitted in recognition of an officer who is a top-notch employee and an even better person. Andrea is a major asset to the Domestic Violence Unit and the department. It is a privilege and honor to be her supervisor.

- “Surveillance Officer Of the Year” Nominees
- Emmanuel Briseno
 - Autumn Freeman
 - Barbara Goree
 - Lance Nickells
 - Geneva Rodriguez
 - Stephanie Spencer
 - Sean Steill
 - Andrea Teasley**



Probation Officer of the Year Anne Merrill

Submitted by Steve Lessard

Anne Merrill is a specialized SMI officer and her specialty is working with the homeless seriously mentally ill. She works out of the Garfield Probation Center arranging emergency housing for homeless mentally ill offenders. Requests for her assistance come from Judges, Public Defenders, and fellow officers. Anne has probably placed hundreds of homeless mentally ill offenders into Garfield that would have been on the streets or in a shelter. On one occasion, Anne was asked to assist a terminally ill wheelchair-bound offender into a care facility. Most of the facilities would not even screen her while in jail. Anne spent countless hours arranging for her release and transition into a facility.

Anne has conducted tours of Garfield for numerous dignitaries and presented Garfield as a model for emergency housing for the mentally ill and spear-headed medication monitoring for SMI's in Garfield.

Anne has received a letter from a victim who acknowledged and thanked Anne for not only listening to her concerns but for meeting with her personally despite the fact that she (victim) was less than polite. Anne is a model of dedication for the SMI population and the homeless.

- “Probation Officer Of the Year” Nominees
- Brian Armbruster
 - Jaci Christenson
 - Derrick Knott
 - Krista Martin
 - Anne Merrill**
 - Pat Nedved
 - Jason Overmyer
 - Lolita Rathburn
 - Jo Ann Roskoski+1
 - Beth Streeter

Some Important Things to Know Concerning Victims

Written by Stephanie Bradley

VINE (Victim Information Notification Everyday) no longer exists with the Maricopa County Sheriff's Office or with the Arizona Department of Corrections. If a victim needs release information about a defendant, suspect, etc. the victim may call:

MCSO Victim Services at **602-876-8276** – 24 hours a day, 7 days a week. (This is a manned position, so the victim will speak to a real person any time they call.)

ADC Victim Services at **602-542-1853** or toll free **866-787-7233**

If a victim wants to opt in for post conviction and the Maricopa County Attorney prosecuted the case, they should call the Victim Services Unit at **602-506-8522**. If the victim is having trouble getting through to that number, they can call Megan Mazzucca at **602-372-0170**.

If a victim wants to opt in for post conviction and the Attorney General prosecuted the case, he/she should call the Victim Services Unit at **602-542-4911** or toll free at **866-742-4911**.

Victim Restitution left open or not ordered at sentencing...

...If the defendant is sentenced to probation, Victim Services Unit (VSU) will send the receipts they receive from the victim to the supervising probation officer. If the probationer is okay with the restitution amount, the APO completes a modification and sends it to the court. If not, the APO is to ask for a restitution hearing. VSU will accompany a victim to the hearing. The court notifies the County Attorney and the Defense Attorney. At the hearing, if a stipulation occurs between the County Attorney and the Defense Attorney, the victim will not have to testify. If no stipulation is reached, the victim will have to testify and the Judge will rule on the amount.

...If the defendant is sentenced to prison, Victim Services Unit (VSU) will send the receipts collected from the victim to the County Attorney. A memo to the victim advocate and assigned prosecutor will be sent. VSU will accompany a victim to the hearing. The court notifies the County Attorney and the Defense Attorney. At the hearing, if a stipulation occurs between the County Attorney and the Defense Attorney, the victim will not have to testify. If no stipulation is reached, the victim will have to testify and the Judge will rule on the amount.

*National Probation Recognition Day
Wednesday, July 18, 2007
Ceremony to be held in the Board of Supervisors Auditorium @ 10:30 a.m.*

Manager's Forum - Prison Rape Elimination Act of 2003

Written by Tom O'Connell

The Prison Rape Elimination Act of 2003 was the topic for the Manager's Forum held on May 9, 2007 at the Downtown Justice Center. This Federal law was enacted to establish a zero tolerance standard for the incidence of sexual assault and/or rape in correctional facilities and it establishes national standards for the detection, reduction and punishment of sexual assault or rape in a correctional setting. The implications of this law to community corrections was the primary focus on May 9, 2007.

During this session, supervisors, managers and executive team members heard from three criminal justice experts about how this Federal law impacts probation and community corrections agencies. Andie Moss from The Moss Group, a criminal justice consulting agency based out of Washington, D.C., discussed the history and background of the law and participants viewed a video titled "Facing Prison Rape". This video illustrated the trauma inflicted on inmates who are victims of sexual abuse and rape in a prison or jail setting. Additionally, Jacqueline L. Kotkin, Field Services Executive from the State of Vermont Department of Corrections, discussed the requirements of this law and the implications to probation and parole departments. The issues of prevention, responding, reporting and investigating allegations of sexual misconduct were also discussed. The third presenter was Lieutenant Robert Eastlund of the Maricopa County Sheriff's Office, who provided information about the policies and procedures implemented within the Maricopa County Jail system when they are confronted with a sexual abuse or rape in the jail.

The next steps for the Maricopa County Adult Probation Department will be to finalize our policy and develop training to address how our staff should respond when they learn about a client who may have been a victim of sexual abuse while incarcerated or victimized while under probation supervision.

Officer's Serving in the Armed Forces

George William Curtis once wrote, "A man's country is not a certain area of land, of mountains, rivers, and woods, but it is a principle and patriotism is loyalty to that principle." Adult Probation Officer Arni Cook and Surveillance Officer Lenny Tasa-Bennett are demonstrating first hand what it means to defend one's principle by being assigned to active duty with their current units. Both of these individuals left in November of last year to serve in the armed forces.

In addition to these two individuals, Probation Officers Gary Streeter, Colleen Grayman and Tyrone Timms, along with Counselor Shareef Muhammad and Admin Coordinator Tricia Woods, all know to well what it means to deploy in the name of honor and patriotism. Each one of them, like the others, has left to serve on missions, leaving behind their families and friends.

When asked about their missions, many of the officers did not want the spotlight turned their way. They were more concerned with the wellbeing of their fellow officers and completing the task at hand. This is very indicative of the character that these men and woman demonstrate on a daily basis. When asked about their character at work, supervisors used words like hard working, humble, dedicated. They said things like, "willing do to what it takes to get the job done", "they are fair, yet firm with all clients", and "they enjoy helping and working in the community".

We are not only proud of the job that all of these individuals do to provide security and leadership through personal character, but we will be as equally glad when they are all home safely. The next time you see them in the hallway, in court, or simply at lunch, thank them for their commitment in keeping us safe throughout this time.

Officer Tricia Woods knew at the age of 15 that she wanted to serve her country and began looking for various service branches. Hoping she would change her mind with the passing of time, her father made her promise not to sign anything until she was 18 ½ years old. Tricia signed the contract just a few days after the promise expired and joined the US Army as an active duty service member with her first tour of duty in the Federal Republic of Germany, stationed in the small town of Slegelsbach.

After passing her initial officer initiation by walking back to her camp alone, with no directions, very little understanding of the language, no phone access, and even less US currency, Tricia was greeted with applause from her entire unit. Her actions to return back to camp proved that she was a soldier of loyalty, dedication and abilities to overcome the situation.

These characteristics transfer over into her work detail every day as she works within the Community Restitution Program.

Community Corner Committee



The Community Corner Committee met recently to discuss updating and replenishing the brochures and pamphlets located in the lobbies of the probation offices. Typically the information contained in these handouts pertains to public health programs, drug use information/prevention through the Drug Free Arizona Program, low-cost community programs, and discount prescription cards.

The Community Corner Committee was originally formed in 2005 to help other agencies disseminate valuable information to the probationer and their family. The hope is that the information will assist and provide the probationer with basic knowledge of community-based resources and improve their quality of life. Be watching your office lobby for updated brochures and pamphlets that will be arriving soon and encourage your probationers to utilize these available resources.



20 Year Celebrations

**Constance Sinsabaugh
Laura Lanich
Rob McAnally
Susan Novitsky
Therese Wagner**

Congratulations!

MCAPD Promotions
January—June 2007

Division Director

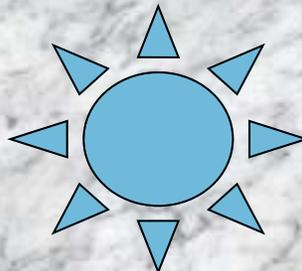
Saul Schoon

Probation Officer

Deborah Coleman
Da'Shae Taylor-Johnson
Christian Popovici
Lynn Williams

Program Coordinator II

Edward Guerrero



Lead Communication System Operator

Hance Wilhite
Rene Bates

Presentence Screener I

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Sandra Salazar

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